



Customer 360 Guide for Healthcare Payers

Salesforce, Spring '24



CUSTOMER 360 GUIDE FOR HEALTHCARE PAYERS

Create human-centered experiences across all health and life science touchpoints.

The assets in this Customer 360 Guide help healthcare payers build a vision and make a plan for digital transformation. [Learn with Trailhead](#)

Architectural diagrams and business scenarios show you how Salesforce products combine with industry best practices to expand your business capabilities. Solution Kits show you how to implement Salesforce-recommended cross-cloud solutions to common retail use cases.

[Industry Blueprint for Healthcare Payers](#)

Examine the Salesforce view of strategy, product innovation, and partner relationships to enable front-end and back-end business processes in the healthcare payer business.

[Reference Architecture for Healthcare Payers](#)

Map specific Salesforce products to the functional capabilities and operational activities of healthcare payer organizations.

[Business Scenarios for Healthcare Payers](#)

Business scenarios help you bridge the gap between your organization's business capabilities and the solutions that can set your organization on a course to achieve its goals. For each scenario, discover a variety of Salesforce solutions that can reduce your time to value and help define a roadmap to build out your organization's functionality.

[Solution Architecture for Healthcare Payers](#)

Identify the specific tools and resources that can help you deliver comprehensive automation solutions for healthcare payer organizations.

[Explore Solution Kits for Healthcare Payer Organizations](#)

Enhance your cross-cloud business by implementing one or more solution kits. Get product recommendations, workflow details, and instructions to help you implement the solution from start to finish.

SEE ALSO:

[Customer 360 Guide for Healthcare Payers Learning Map](#)

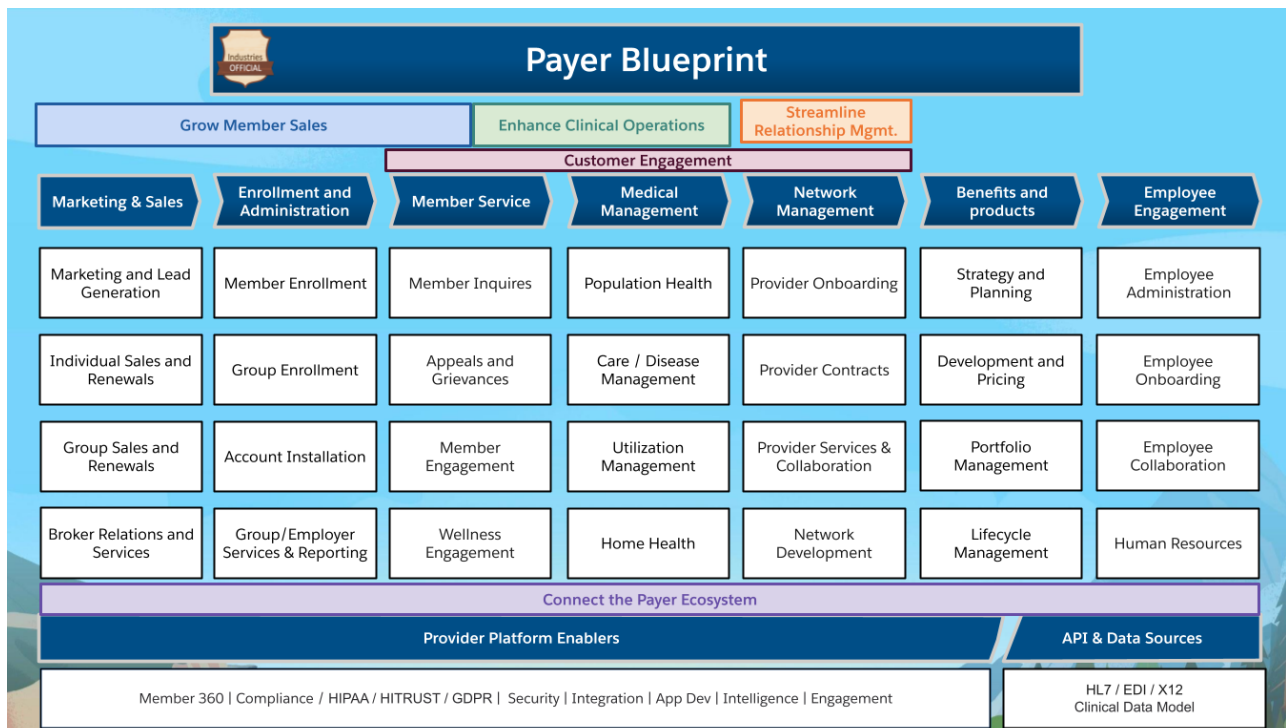
Industry Blueprint for Healthcare Payers

Examine the Salesforce view of strategy, product innovation, and partner relationships to enable front-end and back-end business processes in the healthcare payer business.

The industry blueprint is a type of reference architecture that describes the end-to-end customer lifecycle. Use the industry blueprint to understand how Salesforce Customer 360 platform capabilities help structure, organize, and support digital transformation.

- Map customer-facing business capabilities that are common to healthcare payer stages. Include the customer lifecycle across marketing, sales, customer onboarding, origination, and fulfillment, through to servicing and the post-sales experience.
- Determine which capabilities are most important to your organization and prioritize implementation accordingly.
- Organize projects that deliver business value with maximum benefit.
- Gain alignment among key business process stakeholders.
- Understand the high-level platform capabilities and the Salesforce partners that power your organization's business needs.


Contact your Salesforce account team or a Salesforce partner for help with assessing the business and platform capabilities most suited for your organization.



The typical lifecycle of a customer relationship in the Payer Healthcare industry can be organized into seven major business processes. Each major process is made up of four subprocesses that together fulfill a business need for one stage of the cycle.

- 1. Marketing and Sales** involves lead generation, individual and group sales, and broker relations.
- 2. Enrollment and Administration** includes member and group enrollment as well as account installation, and reporting.
- 3. Member Service** covers all aspects of member engagement from inquiries, appeals, and grievances to coaching and wellness.
- 4. Medical Management** relates to the care of individuals. It looks at population health, medication management, and even healthcare.
- 5. Network Management** covers the aspects of provider onboarding and services.
- 6. Benefits and Products** include the strategy, planning, and lifecycle management of healthcare-related products.
- 7. Employee Engagement** encompasses the training, onboarding, collaboration, and human resource disciplines for a company.

Salesforce partners with independent software vendors (ISVs) and consultants to extend platform capabilities that suit business processes. Other industry-specific integrations and complete solutions are important in a typical business context. To learn more about ready-to-install applications, solutions, or consultants, check out AppExchange.

 **Note:** To understand which business capabilities, solutions, and Salesforce products can help your organization achieve the business needs identified on the blueprint, review the [Business Scenarios for Healthcare Payers](#) on page 5.

Platform Enablers, API, and Data Sources are common across all lifecycle stages and business processes. Use platform enablers, APIs, and data sources as a baseline of functionality to support tailored solutions.

Note: To understand how industry and business requirements link to the underlying technologies that support them, review the Reference Architecture for Healthcare Payers. Use the industry blueprint as a framework for creating a reference architecture for planning customer experience enhancements.

SEE ALSO:

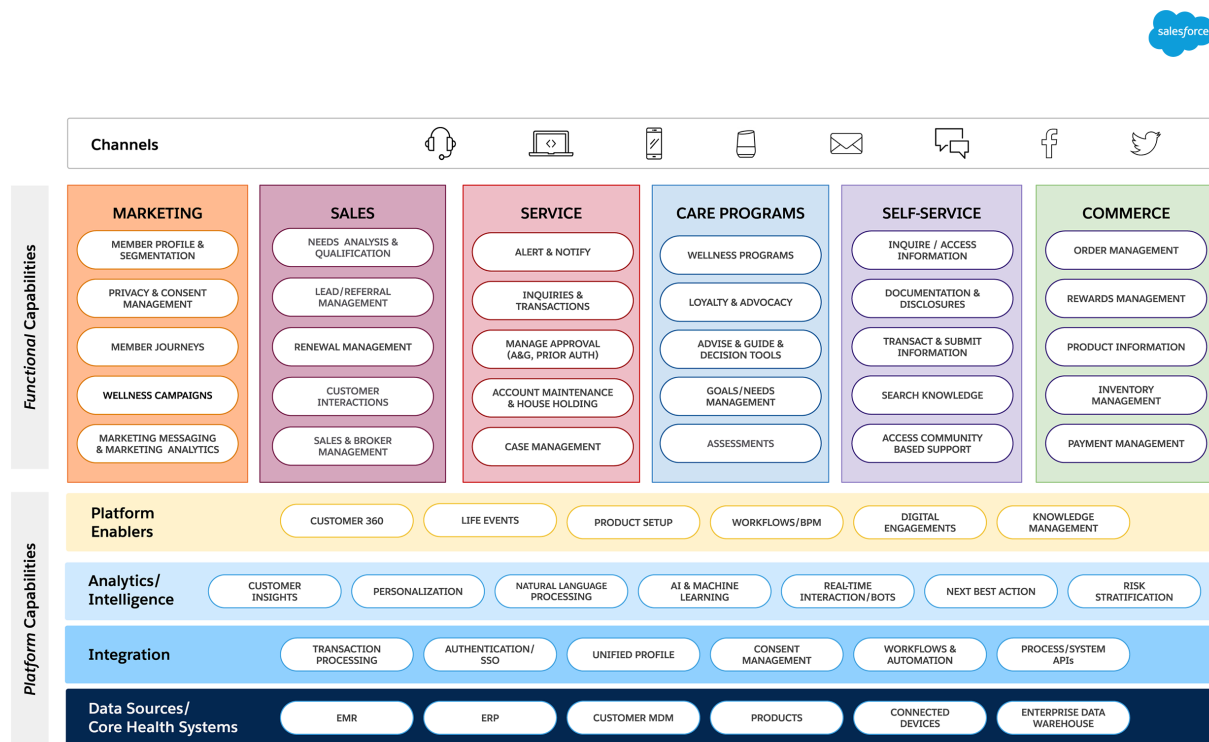
- [Industry Blueprints for Partners](#)
- [Salesforce Architectural Diagrams: Quick Look](#)
- [Salesforce Architectural Diagrams: Quick Look](#)

Reference Architecture for Healthcare Payers

Map specific Salesforce products to the functional capabilities and operational activities of healthcare payer organizations.

Salesforce provides configurable product solutions that support a healthcare payer’s ability to effectively engage their customers and partners. The reference architecture helps communicate the vision and strategy of a solution to business executives and stakeholders. [Learn with Trailhead.](#)

Our reference architecture presents **Functional** and **Platform** capabilities. Each layer contains a representative subset of systems or capabilities that are most relevant for consumer goods organizations. It doesn’t list all possible systems or capabilities.



Platform Capabilities

These components form the underlying technology base for achieving your goals. Each layer in the platform builds on top of the next. B2B systems typically rely on these elements.

Data Sources

Data sources are systems that create, collect, and manage various types of data. These systems can act as systems of record. They're often purpose-built to handle particular functionality and data requirements, but some provide general system needs.

Integrations

Integrations include tools and routes that connect systems of record with each other or with higher-level experiences. Integrations can include varied tools like APIs that connect separate systems, single sign-on services to manage customer identity across different systems, and customer data platforms that segment customers.

Intelligence

Smart automation like machine learning and AI helps you optimize your use of customer data. To enhance your customer relationships and drive sales, the intelligence layer serves functions like delivering actionable customer insights, personalized product recommendations, and improving real-time customer interactions.

Analytics

Analytics helps you better understand your data and make smart business decisions.

- Descriptive analytics summarize existing data to help you better understand the current state or past activities. Descriptive analytics typically answer "What?" questions about your data.
- Diagnostic analytics use the output of descriptive analytics to identify patterns and outlier data. Diagnostic analytics typically answer "Why?" questions about your data.
- Predictive analytics use historical data to anticipate future outcomes, such as the likelihood that a subscriber opens an email.
- Prescriptive analytics suggest courses of action based on your existing data. Prescriptive analytics typically answer "Should?" questions about your future actions.

Platform Enablers

Use common capabilities that drive the business processes across the enterprise. Build a unified profile using a customer data platform. Drive workflows and engagement based on that unified profile.

Functional Capabilities

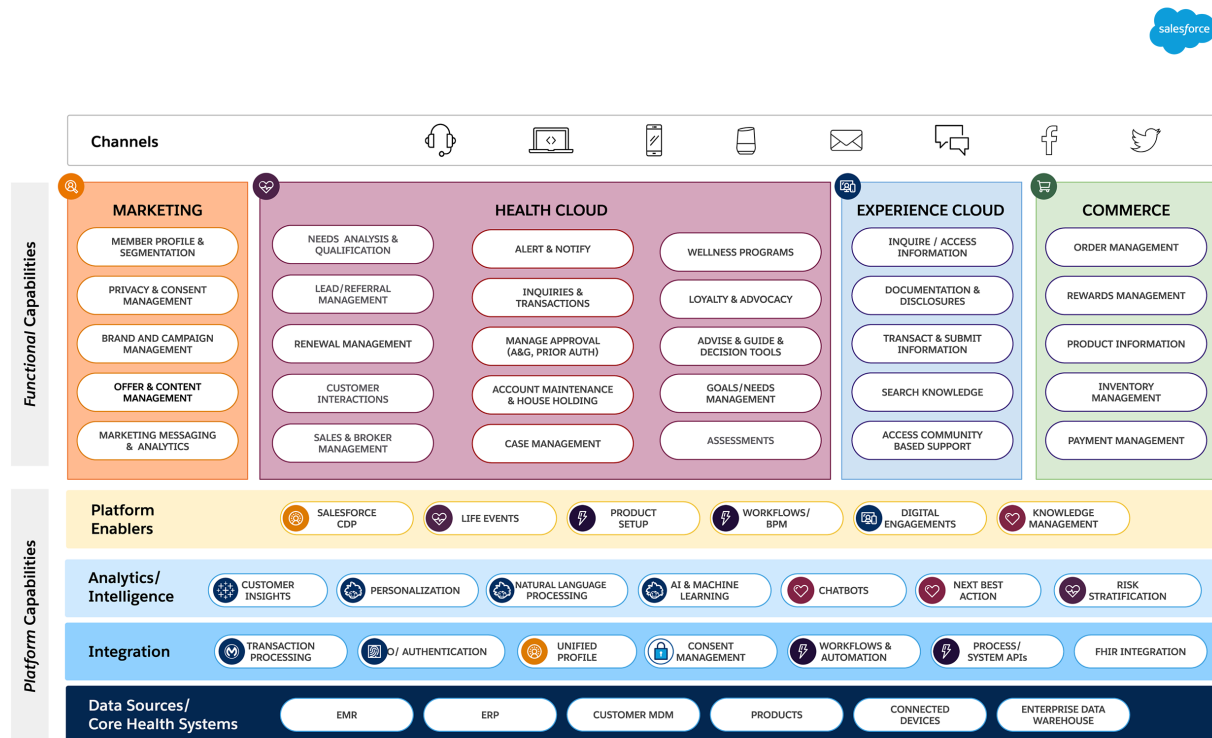
Business-specific elements at the functional capabilities level are connected more directly to the customer's experience and measured in terms of maturity. Successful implementation of functional capabilities depends heavily on implementation of the platform capabilities.

The member lifecycle typically crosses multiple engagement channels in the areas of marketing, sales, support, care programs, self-service, and commerce. In addition to customer service, payers provide a continuum of care for their members. Improving the overall experience from service to personalized care is essential for payers to retain and delight their members. There has been an industry shift to creating a holistic view of each member in order to provide the most relevant and timely information for agents, as well as reduce costs through efficient integration and data alignment.

To identify strategic goals around which to focus your implementation, review these commonly required functional capabilities to identify strategic goals around which to focus your implementation.

A Business Capability Maturity Assessment arranged by your Success Manager or Account Executive can help you determine which areas of your business can benefit from more focus.

Mapping Platform Capabilities to Salesforce



Specific Salesforce products handle each of the needs identified at the platform capability level.

Identify gaps in your underlying capabilities by customizing this model to include other Salesforce products or third-party systems in your current technology stack.

To explore the reference architecture specific to your business, contact your Success Manager or Account Team.

Tip: [Business Scenarios for Healthcare Payers](#) on page 5 help you better understand your business capabilities and find solutions that support your business goals.

SEE ALSO:

[Salesforce Architectural Diagrams: Quick Look](#)

Business Scenarios for Healthcare Payers

Business scenarios help you bridge the gap between your organization's business capabilities and the solutions that can set your organization on a course to achieve its goals. For each scenario, discover a variety of Salesforce solutions that can reduce your time to value and help define a roadmap to build out your organization's functionality.

Get the Most Out of Business Scenarios

Following best practices and selecting the right solutions and products are key to a successful implementation of business scenarios. Follow these steps to use business scenarios effectively.

1. Review business capabilities required to achieve this business scenario.

2. Review the best practices to understand how your business can improve in each area.
3. Review products and solutions to get quick time to value and build a roadmap as you increase your maturity.

To arrange a Business Capability Maturity Assessment, contact your Success Manager or Account Executive.

Explore Healthcare Payer Business Scenarios

[Optimize Healthcare Payer Reach and Acquisition](#)

Grow and maintain membership across existing business lines and innovation models.

[Transform the Healthcare Payer Service Experience](#)

Raise the bar for customer service by organizing member and patient interactions across your organization around individual needs.

[Personalize Care in Healthcare Payer Organizations](#)

Foster member and patient well-being with an approach to care that connects services and care management.

SEE ALSO:

[Salesforce Business Scenarios: Quick Look](#)

Optimize Healthcare Payer Reach and Acquisition

Grow and maintain membership across existing business lines and innovation models.

In today's competitive and transforming market, it's essential to attract and retain customers in order to grow. Healthcare payers lay the foundations of success by making it easier for customers to shop, enroll, and find information about providers and benefits. Organizations that arrange offerings to meet a variety of value and experience preferences appeal more to customers with different or changing needs.

To grow, organizations must meet customers in the right place at the right time with the right information, whether they're individuals, brokers, or employer groups. Support brokers and members by providing a comprehensive view of each individual, backed by engaging analytics throughout the purchase journey. Optimize reach and attract new members, partners, and customers by streamlining discovery and enrollment processes.

Success Metrics

Tracking key performance indicators (KPIs) helps you monitor the success of your changes.

Business KPIs

Business KPIs usually track revenue increases and cost reductions.

- Market share growth
- Increased member retention percentage
- Increased new member growth percentage
- Increased percentage of new business overall
- Increased members per product line or segment
- Increased revenue per product line or segment
- Increased number of RPFs won
- Increased conversion rates
- Reduced cost per acquisition
- Increased cross-selling

- Increased percentage of growth from preferred partners
- Improved per member per month revenue (PMPM)
- Increased member, agent, and employer satisfaction ratings.
- Increased percentage of member capture in transition between business lines

Process KPIs

Data to support process KPI metrics can be pulled from Salesforce reports.

- Reduced days to acquire
- Decreased cycle time for quote-to-card process
- Decreased cost per acquisition
- Increased percentage of messages opened
- Increased conversion from messages
- Decreased average time to enroll
- Decreased number of cases per enrollment
- Increased number of self-service transactions
- Increased number of no touch transactions
- Decreased time for first call resolution

Products

These products can help you optimize your reach and acquisition capabilities.

- Health Cloud
- Marketing Cloud
- Experience Cloud for Healthcare
- for healthcare
- Shield
- Platform
- Salesforce Industries
- CRM Analytics for Healthcare
- Mulesoft (optional)
- CDP (optional)
- B2C Commerce (optional)
- Enablement Sites (myTrailhead) (optional)

Business Capabilities

To create positive customer experiences while increasing organizational efficiency, implement technical solutions and best practices that can enhance your business capabilities.

[Target and Engage New and Existing Members](#)

Grow your member base in the increasingly competitive payer space with relevant and timely outreach. Divide existing members and prospective members into logical segments to better understand needs, inform customer experience strategy, and align support strategies. Reach out to customers to provide information, education, and support based on actions taken online, benefits used, or through a member support agent.

[Help Members Research, Compare, and Select Health Insurance](#)

Apply experience design principles and testing methods to create an intuitive shopping experience that helps members research doctors, medications, benefits, and costs. Support conversion and retention by providing support at key moments, especially when a new member is stalled in a purchasing journey.

[Simplify and Automate Sales and Administration](#)

Reduce operational costs and streamline enrollment by automating sales, quoting, and underwriting for sales agents and setup for group sales administrators. Improve agent productivity and member satisfaction by providing each agent with proactive, contextual information about each member customer. Increase revenue opportunities by partnering with and supporting brokers.

[Solutions for Optimizing Reach and Acquisition](#)

These solutions support capabilities within the Optimize Healthcare Payer and Reach business scenario in the Customer 360 Guide for Healthcare Payers. For details about capabilities tied to these solutions, review each business scenario separately.

SEE ALSO:

[Business Scenarios for Healthcare Payers](#)

[Salesforce Business Scenarios: Quick Look](#)

Target and Engage New and Existing Members

Grow your member base in the increasingly competitive payer space with relevant and timely outreach. Divide existing members and prospective members into logical segments to better understand needs, inform customer experience strategy, and align support strategies. Reach out to customers to provide information, education, and support based on actions taken online, benefits used, or through a member support agent.

Solutions

Beginning

- [Marketing Cloud Contact Management](#)
- [Manage Campaigns with Health Cloud](#)

Intermediate

- [Getting Started: Marketing Cloud: Data and Segmentation Basics](#)
- [Getting Started with Marketing Cloud Email Studio](#)
- [Audience Segmentation](#)

Advanced

- [Set Up Marketing Cloud Connect](#)
- [Marketing Cloud Journeys and Automation](#)
- [Distributed Marketing](#)

Best Practices

- [Enhance Member Engagement](#)

- [How to Enhance Your Open Enrollment Program](#)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Campaign Planning</p> <p>Work across departments, including sales, administration, member services, broker enablement, and care management, to define and align on campaign and promotion strategy.</p>	<ul style="list-style-type: none"> • Align on company business goals and key performance indicators. • To extend reach, create multi-channel campaigns. • Ensure a consistent experience by defining campaign planning across all channels. • Use member and prospect data when planning campaigns.
<p>Channel Strategy and Mix</p> <p>Target customers with products, services, marketing, and channels, usually including direct sales, email, social media, marketing, call centers, B2B commerce, and partner relationship management.</p>	<ul style="list-style-type: none"> • Align the channel strategy with the organization's wider go-to-market strategy. • Collaborate with sales, marketing, business units, and other key leaders to define a clear channel strategy. Align with the overall go-to-market strategy. • Establish the role, objectives, and targets of each channel. • Establish a framework for deciding the optimal customer, product, and channel combinations for serving customers. • Design for the downstream effects of the channel strategy on your sales capability and the wider business. • Create a consistent customer-centric experience across channels. • Create a uniform buying experience within and across channels. • Use design thinking and customer-centric processes to build experiences that align with how customers behave. Align with their preferred way of being served wherever possible.
<p>Lifecycle Marketing</p> <p>Tailor marketing messages based on each stage of the customer's lifecycle and touchpoints.</p>	<ul style="list-style-type: none"> • Define the lifecycle of the customer by industry or organization. A basic lifecycle consists of awareness, acquisition, onboarding, engagement, and retention. • Define customer needs and moments that matter to customers at each stage of the lifecycle. • Develop a well-defined customer lifecycle, and use it to orchestrate messages across touchpoints. • Use analytics to place contacts, leads, prospects, or customers in a lifecycle stage. • Develop a set of tactics for each stage of the lifecycle that addresses customer needs and company goals. For example, assign lapsed customers a win-back campaign when they haven't opened or clicked an email in the past 6 months.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> • To orchestrate the correct messages and channels in each lifecycle stage, build automations and audience segmentation activities. • To build automations and segment audiences, understand what data you have and what data you need to gather to enrich encounters and segmentation • Implement a dynamic system that can move customers through the current lifecycle stages and into new stages. • Coordinate channels. Use personalization to engage customers at each stage of the lifecycle. • To create experiences that are lifecycle-driven, build customer capability.
<p>Marketing Vision and Value Proposition Create a vision for how your brand delivers on the promise and value to customers. Articulate the unique benefits of your brand, product, or service through marketing.</p>	<ul style="list-style-type: none"> • Identify customer benefits, and link them to mechanisms for how the product or service delivers value. • Map the basis for differentiation based on what drives target market customers’ needs and desires. Identify brand strengths and key areas of differentiation. • Write the value proposition. Treat a value proposition like an elevator pitch for the product or service. • Ensure that the value proposition is based on what potential customers value, not on what you think they value.
<p>Partner Relationship Management (PRM) Identify, manage, and enable suitable partners to sell a defined set of products and services to specific customers on behalf of the company.</p>	<ul style="list-style-type: none"> • Define goals and measurements for your partner program. • Understand the market opportunity based on research and trusted data. • Set goals aligned to your company’s business objectives. • Set goals for partners according to their maturity as a partner. Be realistic about forecasted sales growth, especially for new partners. • Establish behavior-focused leading metrics, such as number of deals registered, and results-focused lagging metrics, such as attrition percent. • Develop a reporting plan and dashboards analyzing the health of your PRM program and partner engagement. • Define interaction model with partners for lead management and generation. • Establish feedback loop to understand market needs, • Enable partners to advocate for your products and answer customer questions effectively.

CAPABILITY	BEST PRACTICES
<p>Account Segmentation Identify and prioritize groups of customers with similar needs, growth potential, complexity, or other attributes. Align the resources that match them.</p>	<ul style="list-style-type: none"> • Align segmentation to the organization’s business goals. • Classify accounts by segment. • Consider how segment attribute information is structured, captured, and maintained to support account segmentation. • Consider how to handle complex segmentation scenarios in a consistent way across the business. • Consider which of the other business capabilities are influenced by or supported through account segmentation. • Consider the sales team structure, and match it to the account segments and tiers. • Consider how partners can add value across segments and what insights can help them do so. • Analyze the resources required to deliver the best servicing approach. • Consider the geography of the accounts. • Allocate resources to the segments and tiers.
<p>Account Segmentation Approach Define, prioritize, and combine segment attributes. Group accounts to support business goals.</p>	<ul style="list-style-type: none"> • Align segmentation to the organization’s wider business goals. • Ask sales, marketing, service, the business unit, and other key leaders to define the overarching business goals. • Let sales leaders derive objectives that support business goals. • Ask sales leaders and sales operations to identify key attributes that help profile accounts. Use qualitative and quantitative data such as industry, number of employees, and future revenue potential. • Combine multiple attributes for a well-rounded segmentation approach.
<p>Customer Segmentation for Marketing Divide shoppers and prospects into logical segments to inform customer experience strategy.</p>	<ul style="list-style-type: none"> • Establish marketing goals for this segment. • Determine audience behavioral goals in context. For example, what a consumer can reasonably be expected to do in a specific circumstance. Good sources of behavioral data include: <ul style="list-style-type: none"> – Conversions – Specific site section visitors – Top funnel visitors – Users who were exposed to or clicked digital media – High value visitors – Visitor churn • Formulate hypotheses about your audience that you want to validate with segment creation and analysis.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> • Before creating a segment, review existing segments to determine if they're a potential match. • Create audience segments using multiple criteria including behavior, preferences, demographics, and lifestyle. Prioritize first-party data over second-party data, and second-party data over third-party data. • Name segments according to a standard pattern. Include contextual words or abbreviations to make it easier to find and share segments with others. • Use recency and frequency information to modify your segment definitions, if possible. • Create an intuitive segment taxonomy. For example, a classification schema that uses a hierarchy or folders. • Examine the size of the audience. Consider whether it requires immediate nurturing to grow. • Determine if the segment is incremental to your existing or target audience. If not, modify criteria for inclusion in the segment. • Document and share the why, how, overlap, details, and persona of the segment you created.
<p>Customer Segmentation for Service Align corporate customer segmentation models to determine service support and channel strategies.</p>	<ul style="list-style-type: none"> • Segment customers by demographics, behavior, geography, benefit, customer journey, or other relevant qualities. • Create customer profiles that provide useful information and context for each customer. • Tailor customer support experiences based on customer segment. For example, target specific customer segments for more or less personalized service based on spend or value. • Address concerns before they arise, and make every customer service interaction special.
<p>Next Best Action Provide proactive recommendations to service agents on what to do next based on customer and industry data and built-in business logic. Use AI to predict, detect, profile, and classify cases across the customer service organization.</p>	<ul style="list-style-type: none"> • Use AI to predict, detect, profile, and classify cases across the customer service organization. • Provide productivity gains by automatically relating multi-channel correspondence and resolution notes to the case lifecycle. • Use customer context and AI to recommend knowledge. Recommend articles based on relevance to the request they're working on.
<p>Recommend Knowledge Resolve cases more quickly by surfacing recommended knowledge articles based on key service request characteristics.</p>	<ul style="list-style-type: none"> • Enable suggested articles so that when a new case is saved, the search engine automatically looks for articles that have keywords in common with the admin-selected case fields.

CAPABILITY	BEST PRACTICES
<p>Site Recommendations</p> <p>Place personalized product recommendations throughout the customer experience to drive conversion and higher per-unit transaction and average order value.</p>	<ul style="list-style-type: none"> • Enable suggested articles so that when a new case is saved, the search engine automatically looks for articles that have keywords in common with the admin-selected case fields. • Define business goals for your recommendation strategy. • Build out locations to deploy recommendations, such as product details page, home page, category landing page, and campaign pages. • Conduct A/B testing to identify the optimal strategy for each location. • Deploy, monitor, and conduct A/B tests periodically to ensure that strategies continue to perform.
<p>Audience Activation</p> <p>Proactively target or suppress defined audiences in support of customer-centric marketing.</p>	<ul style="list-style-type: none"> • List all marketing campaigns and initiatives • Identify which audiences to target or suppress. • To set realistic expectations, examine the match rates with the marketing platforms and partners where the segment is activated. If the estimated size of the matched segment population is low, consider adding or activating more segments that don't have heavy overlap. • Depending on your campaign objectives and category, monitor audience reach and performance daily or weekly. • Classify and document each campaign, initiative, and audience using metadata descriptors. • Keep documents updated to understand overlapping targeting and audience targeting duplication. • Measure the percentage of marketing campaigns and initiatives that use targeting or suppression. • Create target percentages by quarter. Include data showing progress in monthly transformation roadmap reviews. • Generate monthly reports for senior marketing and executive leadership that highlight improvements in key progress indicators.

Help Members Research, Compare, and Select Health Insurance

Apply experience design principles and testing methods to create an intuitive shopping experience that helps members research doctors, medications, benefits, and costs. Support conversion and retention by providing support at key moments, especially when a new member is stalled in a purchasing journey.

Solutions

Beginning

- [Enable Health Cloud Provider Search](#)

- [Health Cloud Provider Relationships and Search](#)

Intermediate

- [Individual Medicare Shop and Enroll Application](#)
- [Healthcare Enrollment in the Age of Digital and Unknowns](#)

Advanced

- [Discover Journey Builder](#)

Business Process

- [Customer Journey Worksheets](#)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Experience Design</p> <p>The process of shaping brand interactions based on an understanding of user behavior and expectations. Apply experience design principles to every marketing interaction, message, and touchpoint.</p>	<ul style="list-style-type: none"> • Conduct user-focused design research. • Define user goals in customer-centric language. <ul style="list-style-type: none"> – Use empathy to better understand users. – Use human language, not system or tech-centric language. • Consider the user’s context. For example, what location is the customer in? Are they on the go, at their desk, using a kiosk, or using a mobile device. Gather feedback in a non-intrusive manner. Document and share findings from user-focused design research with all business users, partners, and stakeholders. • Formulate, socialize, distribute, and conduct enablement on experience design principles and guidelines specific to your brand. • Ensure that marketing campaigns, journeys, messages, and interactions reflect experience design principles. • Build in feedback loops that enable users, employees, and partners to comment on experiences. • Revisit user-focused design. Research and update experience design principles and guidelines.
<p>Test and Learn Approach</p> <p>Perform A/B and other tests to measure and improve your customer-centric site management efforts.</p>	<ul style="list-style-type: none"> • Identify third-party tools using your business goals and needs as a driver. • Implement, train, and give ownership to key resources within the organization. • Craft consistent messaging to the organization via executive leadership that the organization includes testing and learning as standard operating procedure. • Align defined resources and tools to daily site operations, business goals, and your roadmap.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> • Create a testing plan that aligns with defined areas and resources. • Perform tests, and use the outcomes to inform other testing practices. • Provide test results to the organization.
<p>Create New User Interfaces Work with experience designers to build front-end shopper experiences.</p>	<ul style="list-style-type: none"> • Define a workflow process that defines and supports the creation of new user interfaces. • To help everyone understand the scope of potential changes, consider defining levels of effort. For example, use a t-shirt size system where the level of effort is defined as small, medium, large, or extra large. • Benchmark and measure each improvement to determine and identify return on investment.
<p>Site Recommendations Place personalized product recommendations throughout the customer experience to drive conversion and higher per-unit transaction and average order value.</p>	<ul style="list-style-type: none"> • Enable suggested articles so that when a new case is saved, the search engine automatically looks for articles that have keywords in common with the admin-selected case fields. • Define business goals for your recommendation strategy. • Build out locations to deploy recommendations, such as product details page, home page, category landing page, and campaign pages. • Conduct A/B testing to identify the optimal strategy for each location. • Deploy, monitor, and then conduct A/B tests periodically to ensure that strategies continue to perform.
<p>Preference Management Enable customers to convey and manage their communication preferences, including for content, language, channels, and basic privacy such as opt-outs. Use AI to infer preferences.</p>	<ul style="list-style-type: none"> • Make it easier for customers to state and change their content, language, and channel preferences. • Make it clear to customers how to manage basic privacy considerations, such as opt-ins. • Use AI to infer preferences. • Streamline preference management across touchpoints by incorporating preference management into your identity system.
<p>Case Notifications Notify customers of key milestones as their service request progresses.</p>	<ul style="list-style-type: none"> • Implement a system that allows for building, testing, and releasing valuable system features with greater speed and frequency while maintaining quality. • Provide agents with a single source of truth for all case and case collaboration data. • Employ system administrations at scale, using employees' or customers' preferred channels.

CAPABILITY	BEST PRACTICES
<p>Case Collaboration Allow service agents to work cross-functionally and communicate in real time to address customer needs and resolve service requests.</p>	<ul style="list-style-type: none"> • Create public chatter groups for each entitlement level that allows reps to ask their colleagues questions. • Create chatter groups for each service team. • Create reports and dashboards for service leadership to monitor chatter adoption. • Encourage service leadership to use chatter. • Use Quip for service, and connect Quip to Salesforce. Add Quip as a tab on the case record so that agents can collaborate on documents in real time.
<p>Single View of the Customer Align relevant data sources at the individual customer level to support customer-centric marketing efforts.</p>	<ul style="list-style-type: none"> • Identify the most critical data sources based on customer lifecycle stages and moments that matter, prioritizing the top 3–5 customer journeys. Use the top journeys to inform business requirements for data alignment or integration work. • Create a data model with primary and secondary customer ID fields and keys. • Deploy an identity solution to connect users across devices using deterministic and probabilistic approaches. • Add secondary priority data sources.
<p>Unified Agent Experience Approach Improve customer satisfaction by smoothing agent-customer interactions, even when customers move from one agent to another. Deliver proactive, contextual information in a unified way that empowers agents and reduces effort.</p>	<ul style="list-style-type: none"> • Integrate all support channels. Provide access using an integrated interface that keeps information on context, smooths interactions, and reduces repetition. • Provide agents with relevant customer context so that they can provide the best service. Equip agents with tools for effective collaboration with other teams, such as case swarming ability. • Empower agents to gather and build on their collective knowledge to improve the knowledge base and self-service outcomes. • Employ skills-based routing of cases to match customer requests with agents who have the most suitable skills. • Measure and improve the entire customer experience using support data and customer analytics.
<p>Self-Service Adoption Monitor customers' use of virtual self-service. Empower customers to resolve self-service requests. Let service agents and customers work across the business with digital engagement across channels.</p>	<ul style="list-style-type: none"> • Formalize your business process, and carry it through to the portal. For example, give agents access to the same FAQs as your customers. • Identify your self-service users, and define the member experience. • Create solutions that answer FAQs. • Decide how to notify your users about the self-service portal.

CAPABILITY	BEST PRACTICES
<p>Service Request Status Ensure that your customers are notified of key milestones throughout their service request, as defined by the business.</p>	<ul style="list-style-type: none"> • Define business rules about what notifications to send, when, and by what channel. For example, at certain milestones or status changes. • Prioritize by customer preferences if that capability exists. • Provide the ability to send emails or social notifications to customers automatically or manually using macros or configured workflow rules. • Create email templates for case open, case close, and a case that has been escalated.

Simplify and Automate Sales and Administration

Reduce operational costs and streamline enrollment by automating sales, quoting, and underwriting for sales agents and setup for group sales administrators. Improve agent productivity and member satisfaction by providing each agent with proactive, contextual information about each member customer. Increase revenue opportunities by partnering with and supporting brokers.

Solutions

Beginning

- [Call Center Integration for Lightning Experience](#)
- [Creating a Call Center](#)
- [Display Information About a Patient or Member](#)
- [Automate Your Business Processes](#)

Intermediate

- [Customize Your Health Cloud Lightning Console](#)
- [Get a Complete View of Your Customers](#)

Advanced

- [Automating Sales and Improving Experiences](#) (webinar)
- [Channel Sales Guide](#)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Single View of the Customer Align relevant data sources at the individual customer level to support customer-centric marketing efforts.</p>	<ul style="list-style-type: none"> • Identify the most critical data sources based on customer lifecycle stages and moments that matter, prioritizing the top 3–5 customer journeys. Use the top journeys to inform business requirements for data alignment or integration work. • Create a data model with primary and secondary customer ID fields and keys.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> • Deploy an identity solution to connect users across devices using deterministic and probabilistic approaches. • Add secondary priority data sources.
<p>Unified Agent Experience Approach Improve customer satisfaction by smoothing agent-customer interactions, even when customers move from one agent to another. Deliver proactive, contextual information in a unified way that empowers agents and reduces effort.</p>	<ul style="list-style-type: none"> • Integrate all support channels. Provide access using an integrated interface that keeps information on context, smooths interactions, and reduces repetition. • Provide agents with relevant customer context so they can provide the best service. Equip agents with tools for effective collaboration with other teams, such as case swarming ability. • Empower agents to gather and build on collective knowledge to improve the knowledge base and self-service outcomes. • Employ skills-based routing of cases to match customer requests with agents who have the most suitable skills. • Measure and improve the entire customer experience using support data and customer analytics.
<p>Self-Service Adoption Monitor customers' use of virtual self-service". Empower customers to resolve self-service requests. Let service agents and customers work across the business with digital engagement across channels.</p>	<ul style="list-style-type: none"> • Formalize your business process, and carry it through to the portal. For example, give agents access to the same FAQs as your customers. • Identify your self-service users, and define the member experience. • Create solutions that answer commonly asked questions. • Decide how to notify your users about the self-service portal.
<p>Service Request Status Ensure your customers are notified of key milestones, as defined by the business, to their service request. Should lead to reduction in follow-up by customers that have service requests open.</p>	<ul style="list-style-type: none"> • Define business rules about what notifications should be sent, when, and by what channel. For example, at certain milestones or status changes. • Prioritize by customer preferences if that capability exists. • Provide the ability to automatically or manually send emails or social notifications to customers using macros or configured workflow rules. • Create email templates for case open, case close, and a case that has been escalated.
<p>Partner Relationship Management (PRM) Identify, manage, and enable suitable partners to sell a defined set of products and services to specific customers on behalf of the company.</p>	<ul style="list-style-type: none"> • Define goals and measurements for your partner program. • Understand the market opportunity based on research and trusted data. • Set goals that align with your company's business objectives. • Set goals for partners according to their maturity as a partner. Be realistic about forecasted sales growth, especially for new partners.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> • Establish behavior-focused leading metrics, such as number of deals registered, and results-focused lagging metrics, such as attrition percent. • Develop a reporting plan and dashboards analyzing the health of your PRM program and partner engagement.
<p>Account and Contact Management Approach</p> <p>Use this process to establish roles and responsibilities. Create, augment, govern, and manage accounts.</p>	<ul style="list-style-type: none"> • To ensure effective account and contact management, foster the right culture. • Align on the roles within the account and contact management process, and assign specific resources to those roles. • Align on expectations by role for the account and contact management process. • To encourage collaboration, create account teams. • Establish a consistent account and contact management approach. • Define a process to create an account. Align on the criteria for an account profile and what fields must be populated during creation. • To relate accounts to each other, create an account hierarchy. • Set up a data governance team that owns and maintains account ownership and rights to creation, editing, and deletion. • Determine a modern data management (MDM) strategy for accounts and whether to maintain accounts in Salesforce or an outside database. • To measure the success of account and contact management, align on the leading and lagging indicators. • Set up the reports and dashboards required to run the business as it relates to account and contact management.
<p>Account Segmentation Approach</p> <p>Define, prioritize, and combine segment attributes. Group accounts to support business goals.</p>	<ul style="list-style-type: none"> • Align segmentation to the organization's wider business goals. • Ask sales, marketing, service, the business unit, and other key leaders to define the overarching business goals. • Let sales leaders derive objectives that support business goals. • Ask sales leaders and sales operations to identify key attributes that help profile accounts. Use qualitative and quantitative data, such as industry, number of employees, and future revenue potential. • Combine multiple attributes for a well-rounded segmentation approach.
<p>Account Tiering and Servicing</p> <p>Rank and prioritize accounts to define the appropriate pre- and post-sales service levels for each tier. Define the</p>	<ol style="list-style-type: none"> 1. Prepare account segmentation programs for scale upfront. <ul style="list-style-type: none"> • Define rules for handling complexity, and understand how the organization manages segmentation within multiple

CAPABILITY	BEST PRACTICES
<p>segmentation with analysis, such as understanding how the customer perceives a supplier. Look at channel relationships like box shifter, solution provider, and strategic provider.</p>	<p>tech stacks in each domain, including sales, service, operations, and channel strategy and mix.</p> <ul style="list-style-type: none"> • Gather existing account data, and assess the completeness and quality of the selected segmentation attributes. <ol style="list-style-type: none"> 2. Assess the consistency and availability of key segmentation attributes. For example, industry classification codes can differ from region to region. 3. To empower cross-functional teams, align on an approach for analyzing tiers, allocating accounts, and establishing service for each tier. 4. To build the most complete and consistent dataset, add missing data. 5. Ensure that all relevant elements of the tech stack are updated to surface the tiers. 6. Define processes that support classification of new accounts, and define processes to update an account's assigned tier over time. Assign clear ownership of both processes. 7. Deploy tiering.
<p>Sales Enablement Provide sellers with the product knowledge and selling practices to facilitate sales.</p>	<ul style="list-style-type: none"> • Align on the tools and processes for creating, contacting, and managing your accounts, contacts, and leads. • Use enablement and training to emphasize the behaviors that are necessary to manage and gain insights from the pipeline. • Educate sellers on their compensation plans and performance objectives that connect to the business goals. • Determine what tools salespeople require to do their job based on role or otherwise. • Create a plan for creating, maintaining, and sharing materials that the sales team uses. • Use sales tools to provide sellers with updated customer, product, and industry knowledge. And use sales tools to streamline interactions between customer and seller and interactions between sales managers and sellers.
<p>Sales Methodology Approach Select and enable sales with the sales methodology that guides sellers on actions that reflect the desired business outcomes. Keep sales methodology updated based on trends, such as forecasting approach and coaching by sales management.</p>	<ul style="list-style-type: none"> • Ensure that a strong correlation exists between a sales methodology and sales performance. Align on a channel methodology. Set realistic expectations, create clear success metrics, and seek cross-functional executive sponsorship. • Implement paths that show each stage of the sales process. Provide Guidance for Success at each stage to help users align with the forecasting process. • Update, revise, and review sales methodology continually.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> • Forecast accurate data that provides tips, links, and best practices for sales methodology. • Align the default forecast categories with opportunity stages, and ensure that there's a clear understanding of when and how a forecast category can be changed. Reward accurate forecasts in sales methodology. Analyze inaccurate forecasts and target sales teams for development or coaching.
<p>Virtually Lead Through Change Motivate sellers, strengthen essential business partnerships, and provide direction and inspiration to customers and employees when virtual selling disrupts the field sales channel.</p>	<ul style="list-style-type: none"> • Determine how the virtual environment impacts these existing capabilities. <ul style="list-style-type: none"> – Account segmentation – Channel strategy – Sales analytics – Territory management – Pipeline strategy and programs – Sales support – Sales performance management – Sales enablement • Establish a process that ensures open and transparent communication channels throughout all levels of the organization. • Enhance communications with videos and recordings. • Stay aligned and keep connected by establishing a meeting framework. • Drive alignment through extended stakeholder participation across verticals. • Create a process that motivates reps and helps them learn new ways of working that embrace digital options. • Adjust existing goals, processes, and technology to achieve digital transformations. • Communicate and align changes with the company's vision, values, and objectives. • Elevate virtual selling to become a primary lens that develops the go-to-market strategy. • Measure and review channel performance in the assisted digital engagements. • Regularly forecast, measure, and analyze sales, cost-to-serve, and satisfaction metrics by channel. Include service and sales channel engagements. Use the results to identify areas of under performance and over performance.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> • Ensure sales leaders and sales teams have a complete view of the customer in a single, unified system, including interactions on all sales channels.

Solutions for Optimizing Reach and Acquisition

These solutions support capabilities within the Optimize Healthcare Payer and Reach business scenario in the Customer 360 Guide for Healthcare Payers. For details about capabilities tied to these solutions, review each business scenario separately.

Target and Engage New and Existing Members

[Learn more](#) on page 8 and review capabilities for this area.

Beginning

- [Marketing Cloud Contact Management](#)
- [Manage Campaigns with Health Cloud](#)

Intermediate

- [Getting Started: Marketing Cloud: Data and Segmentation Basics](#)
- [Getting Started with Marketing Cloud Email Studio](#)
- [Audience Segmentation](#)

Advanced

- [Set Up Marketing Cloud Connect](#)
- [Marketing Cloud Journeys and Automation](#)
- [Distributed Marketing](#)

Best Practices

- [Enhance Member Engagement](#)
- [How to Enhance Your Open Enrollment Program](#)

Help Members Research, Compare, and Select Health Insurance

[Learn more](#) on page 13 and review capabilities for this area.

Beginning

- [Enable Health Cloud Provider Search](#)
- [Health Cloud Provider Relationships and Search](#)

Intermediate

- [Individual Medicare Shop and Enroll Application](#)
- [Healthcare Enrollment in the Age of Digital and Unknowns](#)

Advanced

- [Discover Journey Builder](#)

Business Process

- [Customer Journey Worksheets](#)

Simplify and Automate Sales and Administration

[Learn more](#) on page 17 and review capabilities for this area.

Beginning

- [Call Center Integration for Lightning Experience](#)
- [Creating a Call Center](#)
- [Display Information About a Patient or Member](#)
- [Automate Your Business Processes](#)

Intermediate

- [Customize Your Health Cloud Lightning Console](#)
- [Get a Complete View of Your Customers](#)

Advanced

- [Automating Sales and Improving Experiences](#) (webinar)
- [Channel Sales Guide](#)

Transform the Healthcare Payer Service Experience

Raise the bar for customer service by organizing member and patient interactions across your organization around individual needs.

Many call centers are organized according to the healthcare organization's internal structure, leaving customers to navigate a maze of different contact points, each with different knowledge about the customer's needs and history. It's critical that insurers make it easier for individuals to interact with the organization.

Transform service by:

- Creating a connected and frictionless experience tailored to the member across all touchpoints.
- Building a holistic member view that integrates data across pre-sales engagements, administrative services, clinical and care management, and marketing communications.
- Equipping agents with all the information about each member so that they can anticipate customer needs, provide exceptional service, and increase the likelihood of creating customers for life.

Success Metrics

Tracking key performance indicators (KPIs) helps you monitor the success of your changes.

Business KPIs

Business KPIs usually track revenue increases and cost reductions.

- Increased member and physician satisfaction ratings
- Reduced cost per call
- Increased average number of calls per agent
- Decreased agent time between calls
- Faster agent onboarding
- Reduced agent turnover

- Increased call quality consistency

Process KPIs

Data to support process KPI metrics can be pulled from Salesforce reports.

- Increased number of self-service transactions
- Increased average number of calls per agent
- Decreased call handle time
- Increased first call resolution percentage
- Increased call deflection to chat bots

Products

These products can help you transform your service experience.

- Health Cloud
- Marketing Cloud
- Platform
- Tableau
- CRM Analytics
- Shield
- Mulesoft (optional)
- Data Cloud (optional)
- Interaction Studio (optional)
- Slack (optional)

Business Capabilities

To deliver solutions, implement technical solutions and best practices in your business capabilities that support service transformation

[Enable Agents with a Holistic Member View](#)

Improve customer satisfaction and support the agent experience by managing data to protect customer preferences and provide agents with a complete view of customer interactions.

[Handle Inquiries Consistently and Efficiently in Health Cloud](#)

Ensure that members' needs are resolved in a timely manner by giving every agent all relevant information, useful recommendations, and the ability to collaborate. Keep members informed about the status of their inquiry.

[Manage Sales, Administration, and Enrollment Inquiries](#)

Deliver smooth interactions when servicing requests for documents, letters, statements, and other documents.

[Resolve Member Plan and Care Related Inquiries and Follow-Ups](#)

Provide agents with complete member information and case information. Allow for swarming on inquiries, and ensure that an updated knowledge base is available to agents.

[Handle Member Plan Transactions](#)

Support member engagement and retention by making sure that agents have the right skills to complete key member transactions.

[Provide Proactive and Prescriptive Member Service](#)

Empower agents and generate revenue from your call center by providing agents with a complete view of each customer. Understanding each member's history and needs helps agents provide excellent service and determine the next best action.

[Engage Members During the Quote to Card Journey](#)

Establish lifelong relationships by engaging prospective and current customers with relevant content and offers right from the beginning of their journey.

[Self-Service for Members](#)

Meet members' expectations for quick and reliable responses to inquiries by providing self-service options. Provide relevant, usable interfaces that support members in completing their own inquiries and transactions.

[Manage Contact Center Operations](#)

Do more than set up agents to receive calls. Empower them with knowledge updates and new skills. Also, focus the call center on data governance and key compliance factors. Optimize training and management.

[Enable Agents to Handle Provider Inquiries in Health Cloud](#)

Improve interactions with providers to help them better handle care requests and manage member health. Give providers tools to manage their network and understand member benefits. Provide current provider information in member searches.

[Solutions for Transforming the Healthcare Payer Experience](#)

These solutions support capabilities within the Transform the Healthcare Payer Experience business scenario in the Customer 360 Guide for Healthcare Payers. For details about capabilities tied to these solutions, review each business scenario separately.

SEE ALSO:

[Business Scenarios for Healthcare Payers](#)

[Salesforce Business Scenarios: Quick Look](#)

Enable Agents with a Holistic Member View

Improve customer satisfaction and support the agent experience by managing data to protect customer preferences and provide agents with a complete view of customer interactions.

Solutions

Beginning

- [Get to Know the Health Cloud Console](#)
- [Display a Patient's Life Events](#)
- [Set Up Social Determinants to Assist High-Risk Patients and Members](#)
- [Customize the Timeline View](#)
- [Customize Patient Card Data](#)
- [Customize Patient Data Displays](#)
- [Learn to Customization Page Layouts](#)
- [Take a Look at the Household Data Model](#)

Intermediate

- [Use Mulesoft to Integrate with Health Cloud](#)
- [Interoperability and the Clinical Data Model](#)

Advanced

- [Salesforce Integration: Guide to Healthcare Interoperability](#) (white paper)
- [MuleSoft Accelerator for Healthcare](#)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Unified Agent Experience Approach</p> <p>Improve customer satisfaction by smoothing agent-customer interactions, even when customers move from one agent to another. Deliver proactive, contextual information in a unified way that empowers agents and reduces effort.</p>	<ul style="list-style-type: none"> • Integrate all support channels. Provide access using an integrated interface that keeps information in context, smooths interactions, and reduces repetition. • Provide agents with relevant customer context so they can provide the best service. Equip agents with tools for effective collaboration with other teams, such as case swarming ability. • Empower agents to gather and build on collective knowledge to improve the knowledge base and self-service outcomes. • Employ skills-based routing of cases to match customer requests with agents who have the most suitable skills. • Measure and improve the entire customer experience using support data and customer analytics.
<p>Data Governance</p> <p>Deliver positive customer experiences by managing data assets and usage in accordance with organizational policy and relevant regulations, including data stewardship, quality, integrity, privacy, and security.</p>	<ul style="list-style-type: none"> • To ensure quality, availability, and compliance, strengthen data governance. • Support testing, marketing measurement, and sentiment analysis by implementing a single view of the customer. • Give business users access to data and insights so that they can base decisions on facts. • Make decisions using customer-centric key performance indicators, such as customer satisfaction, net promoter score, and customer lifetime value. • Grant all internal stakeholders insight into product usage and performance. Provide customer stakeholders with proactive insights. • Develop a comprehensive, policy-oriented governance framework that ensures on-time delivery of business capabilities at the metadata level and APIs across all systems and processes. • To capture all business process and data flows, connect corporate, market, and business teams' data with back-office infrastructure and call centers. • Create an omni-channel journey for segments, contact groups, values, and region with product strategy and mix. • Integrate IT and business operations so that they function as one team focused on customer success.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> • Organize teams around desired outcomes, not functional roles or silos in systems. • Follow a documented process to gather, interpret, and share all insights and product- and service-related data.
<p>Single View of the Customer Align relevant data sources at the individual customer level to support customer-centric marketing efforts.</p>	<ul style="list-style-type: none"> • Identify the most critical data sources based on customer lifecycle stages and moments that matter, prioritizing the top 3–5 customer journeys. Use the top journeys to inform business requirements for data alignment or integration work. • Create a data model with primary and secondary customer ID fields and keys. • Deploy an identity solution to connect users across devices using deterministic and probabilistic approaches. • Add secondary priority data sources.
<p>Consent Management Honor customer preferences for use of data and data portability. Comply with consent rights policies and regulations.</p>	<ul style="list-style-type: none"> • Make it easy for customers to manage right-to-be-forgotten tasks. • Ensure that customer data policies are compliant with current regulations and that they can be easily adapted to changes in regulations or by geographic area. Policies include: <ul style="list-style-type: none"> – Ensure that data processes port customers’ data to other systems as much as possible. – Minimize degradation of the value of and ability to use customer data in other systems. – Give customers flexibility to manage their opt-in or opt-out status.

Handle Inquiries Consistently and Efficiently in Health Cloud

Ensure that members’ needs are resolved in a timely manner by giving every agent all relevant information, useful recommendations, and the ability to collaborate. Keep members informed about the status of their inquiry.

Solutions

Beginning

- [Increase Your Productivity in the Service Console](#)
- [Flow Builder for Service](#)
- [Service Cloud Routing](#)
- [Get to Know Health Cloud Console](#)

Intermediate

- [Flows](#)
- [Flow Builder for Service](#)

- [Salesforce Knowledge](#)
- [Salesforce Knowledge Help and Resources](#)
- [Entitlements](#)

Advanced

- [Digitize Document Management with Intelligent Document Automation](#)
- [Service Agent Scripts for Salesforce Flow](#)
- [Transcribe Calls with API](#)
- [Create Transcripts During a Call](#)
- [Working with Call Transcripts](#)
- [Let Customers Request that Support Get Back to Them](#)

Resources

- [Shield Learning Map](#)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Single View of the Customer</p> <p>Align relevant data sources at the individual customer level to support customer-centric marketing efforts.</p>	<ul style="list-style-type: none"> • Identify the most critical data sources based on customer lifecycle stages and moments that matter, prioritizing the top 3–5 customer journeys. Use the top journeys to inform business requirements for data alignment or integration work. • Create a data model with primary and secondary customer ID fields and keys. • Deploy an identity solution to connect users across devices using deterministic and probabilistic approaches. • Add secondary priority data sources.
<p>Unified Agent Experience Approach</p> <p>Improve customer satisfaction by smoothing agent-customer interactions, even when customers move from one agent to another. Deliver proactive, contextual information in a unified way that empowers agents and reduces effort.</p>	<ul style="list-style-type: none"> • Integrate all support channels. Provide access using an integrated interface that keeps information in context, smooths interactions, and reduces repetition. • Provide agents with relevant customer context so they can provide the best service. Equip agents with tools for effective collaboration with other teams, such as case swarming ability. • Empower agents to gather and build on collective knowledge to improve the knowledge base and self-service outcomes. • Employ skills-based routing of cases to match customer requests with agents who have the most suitable skills. • Measure and improve the entire customer experience using support data and customer analytics.

CAPABILITY	BEST PRACTICES
<p>Knowledge Management Approach</p> <p>Capturing and distributing reusable, relevant, and accurate knowledge content to customers and partners across one or more internal or external channels.</p>	<ul style="list-style-type: none"> • Align on the article lifecycle stages and actions associated with each stage. Common stages are draft, review, approve, publish, and archive. • Identify owners for each stage of the lifecycle and approval process by article type or data category. • Identify subject matter experts who can write articles about your products and services. • Enable Email-to-Case so that agents can send articles to customers. • To help track individual, group, and organizational article quality trends and effectiveness across time, install the Article Quality Index managed package from AppExchange. • Install the Knowledge Article Feedback managed package from AppExchange. • To help find and classify articles, questions, or ideas, define data categories. • Enable feed tracking on knowledge articles and tagging on knowledge articles. • Add an actions and recommendations Lightning Web Component to the case page layout or console layout. • Ensure that case titles are accurate, clear, and follow the structure defined by the business or IT. • Decide which languages you want to translate in-house versus sending articles to a localization vendor. If there are at least three languages, ensure that there's a version management process in place for all translated articles. • Ensure that communications go out to team members involved in the knowledge lifecycle process. • To help find and classify articles, questions, or ideas, define data categories. • Define article record types. • Enable feed tracking on knowledge articles. • Enable tagging on knowledge articles. • Ensure that articles are rated so that agents can get an understanding of how effective the article is.
<p>Recommend Knowledge</p> <p>Resolve cases more quickly by surfacing recommended knowledge articles based on key service request characteristics.</p>	<ul style="list-style-type: none"> • Enable suggested articles so that when a new case is saved, the search engine automatically looks for articles that have keywords in common with the admin-selected case fields.
<p>Case Notifications</p> <p>Notify customers of key milestones as their service request progresses.</p>	<ul style="list-style-type: none"> • Implement a system that allows for building, testing, and releasing valuable system features with greater speed and frequency while maintaining quality.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> • Provide agents with a single source of truth for all case and case collaboration data. • Employ system administrations at scale, using employees' or customers' preferred channels.
<p>Case Collaboration Allow service agents to work cross-functionally and communicate in real time to address customer needs and resolve service requests.</p>	<ul style="list-style-type: none"> • Create public chatter groups for each entitlement level that allows reps to ask their colleagues questions. • Create chatter groups for each service team. • Create reports and dashboards for service leadership to monitor chatter adoption. • Encourage service leadership to use chatter. • Use Quip for service, and connect Quip to Salesforce. Add Quip as a tab on the case record so that agents can collaborate on documents in real time.

Manage Sales, Administration, and Enrollment Inquiries

Deliver smooth interactions when servicing requests for documents, letters, statements, and other documents.

Solutions

Beginning

- [Increase Productivity in Console](#)
- [Flow Builder for Service](#)
- [Set Up and Use Quick Text](#)

Intermediate

- [Design Your Quick Text Strategy](#)
- [Salesforce Knowledge](#)
- [Set Up Salesforce Knowledge](#)
- [Lightning Knowledge Setup and Customization](#)

Advanced

- [Digitize Document Management with Intelligent Document Automation](#)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Single View of the Customer Align relevant data sources at the individual customer level to support customer-centric marketing efforts.</p>	<ul style="list-style-type: none"> • Identify the most critical data sources based on customer lifecycle stages and moments that matter, prioritizing the top 3–5 customer journeys. Use the top journeys to inform business requirements for data alignment or integration work.

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	<ul style="list-style-type: none"> • Create a data model with primary and secondary customer ID fields and keys. • Deploy an identity solution to connect users across devices using deterministic and probabilistic approaches. • Add secondary priority data sources.
<p>Unified Agent Experience Approach</p> <p>Improve customer satisfaction by smoothing agent-customer interactions, even when customers move from one agent to another. Deliver proactive, contextual information in a unified way that empowers agents and reduces effort.</p>	<ul style="list-style-type: none"> • Integrate all support channels. Provide access using an integrated interface that keeps information in context, smooths interactions, and reduces repetition. • Provide agents with relevant customer context so they can provide the best service. Equip agents with tools for effective collaboration with other teams, such as case swarming ability. • Empower agents to gather and build on collective knowledge to improve the knowledge base and self-service outcomes. • Employ skills-based routing of cases to match customer requests with agents who have the most suitable skills. • Measure and improve the entire customer experience using support data and customer analytics.

Resolve Member Plan and Care Related Inquiries and Follow-Ups

Provide agents with complete member information and case information. Allow for swarming on inquiries, and ensure that an updated knowledge base is available to agents.

Solutions

Beginning

- [Care Request Lightning Page](#)
- [Handle Care Requests](#)
- [Configure and Customize Care Request](#)
- [Enable Users to Verify Patient Benefits](#)
- [Health Cloud Provider Relationships and Search](#)
- [Enable Provider Search](#)

Intermediate

- [Set Up Utilization Management](#)
- [Install the Claims Data Model](#)
- [Connect to Claims Data](#)
- [Set Up Provider Relationship Cards](#)
- [Configure Provider Search](#)

Advanced

- [Medication Management](#)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Unified Agent Experience Approach</p> <p>Improve customer satisfaction by smoothing agent-customer interactions, even when customers move from one agent to another. Deliver proactive, contextual information in a unified way that empowers agents and reduces effort.</p>	<ul style="list-style-type: none"> • Integrate all support channels. Provide access using an integrated interface that keeps information in context, smooths interactions, and reduces repetition. • Provide agents with relevant customer context so that they can provide the best service. Equip agents with tools for effective collaboration with other teams, such as case swarming ability. • Empower agents to gather and build on collective knowledge to improve the knowledge base and self-service outcomes. • Employ skills-based routing of cases to match customer requests with agents who have the most suitable skills. • Measure and improve the entire customer experience using support data and customer analytics.
<p>Case Notifications</p> <p>Notify customers of key milestones as their service request progresses.</p>	<ul style="list-style-type: none"> • Implement a system that allows for building, testing, and releasing valuable system features with greater speed and frequency while maintaining quality. • Provide agents with a single source of truth for all case and case collaboration data. • Employ system administrations at scale, using employees' or customers' preferred channels.

Handle Member Plan Transactions

Support member engagement and retention by making sure that agents have the right skills to complete key member transactions.

Solutions

Beginning

- [Take a Look at the Household Data Model](#)
- [Manage Your Patients and Members Households](#)
- [Health Cloud Provider Relationships and Search](#)
- [Enable Provider Search for Users](#)

Intermediate

- [Connect to Claims Data](#)

Advanced

- [Support Intelligent Document Automation](#)
- [Use Intelligent Document Automation](#)
- [Mulesoft Accelerators for Healthcare](#)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Skills Management Train agents as new products and services are introduced.</p>	<ul style="list-style-type: none"> Align to a skills matrix for each service agent group. Outline which skills are needed for each tier, product, and service. Require training and certifications for each service tier. Allow Omni-Channel to route cases to agents or queues with the right skills within a defined queue.

Provide Proactive and Prescriptive Member Service

Empower agents and generate revenue from your call center by providing agents with a complete view of each customer. Understanding each member's history and needs helps agents provide excellent service and determine the next best action.

Solutions

Beginning

- [Einstein Next Best Action](#) (documentation)
- [Einstein Next Best Action](#) (Trailhead module)
- [Enable Care Team Gaps](#)

Intermediate

- [Recommendation Automation with Einstein Next Best Action](#)
- [Put Predictions into Action with Next Best Action](#)

Advanced

- [Manage Patient Risk with Analytics for Health Cloud: Risk Stratification](#)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Single View of the Customer Align relevant data sources at the individual customer level to support customer-centric marketing efforts.</p>	<ul style="list-style-type: none"> Identify the most critical data sources based on customer lifecycle stages and moments that matter, prioritizing the top 3–5 customer journeys. Use the top journeys to inform business requirements for data alignment or integration work. Create a data model with primary and secondary customer ID fields and keys. Deploy an identity solution to connect users across devices using deterministic and probabilistic approaches. Add secondary priority data sources.

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<p>Unified Agent Experience Approach</p> <p>Improve customer satisfaction by smoothing agent-customer interactions, even when customers move from one agent to another. Deliver proactive, contextual information in a unified way that empowers agents and reduces effort.</p>	<ul style="list-style-type: none"> • Integrate all support channels. Provide access using an integrated interface that keeps information in context, smooths interactions, and reduces repetition. • Provide agents with relevant customer context so that they can provide the best service. Equip agents with tools for effective collaboration with other teams, such as case swarming ability. • Empower agents to gather and build on collective knowledge to improve the knowledge base and self-service outcomes. • Employ skills-based routing of cases to match customer requests with agents who have the most suitable skills. • Measure and improve the entire customer experience using support data and customer analytics.
<p>Next Best Action</p> <p>Provide proactive recommendations to service agents on what to do next based on customer and industry data and built-in business logic.</p>	<ul style="list-style-type: none"> • Use AI to predict, detect, profile, and classify cases across the customer service organization. • Relate multi-channel correspondence and resolution notes to the case lifecycle automatically to increase productivity. • Use customer context and AI to recommend knowledge. Recommend articles based on relevance to the request they're working on.
<p>Cross-Sell and Upsell</p> <p>Prioritize, develop, manage, and measure customer cross-sell and upsell offers and journeys.</p>	<ul style="list-style-type: none"> • Identify the right trigger point for cross-sell and upsell for your organization. Think beyond the standard scenario of recommending one product based on another. • Use your insights to build cross-sell and upsell campaigns. • Use lifecycle and behavioral data to enter customers into personalized cross-sell and upsell journeys on the appropriate channels. • Use personalization to deliver the right message to customers. • Use AI to recommend correct cross-sell or upsell opportunities. • Identify the correct data points to use to activate cross-sell and upsell campaigns. For example, the expiration date of an insurance policy or a medication refill. Deliver messages through the correct channels based on past behavior. • Apply the correct tactic to drive the highest conversion rates possible. Consider user-generated content, expert recommendations, and discounts and promotions. • Use real-time interaction management to coordinate cross-sell and upsell messages with other eligible messages.

Engage Members During the Quote to Card Journey

Establish lifelong relationships by engaging prospective and current customers with relevant content and offers right from the beginning of their journey.

Solutions

Beginning

- [Email Marketing Best Practices](#)
- [Email Design Toolkit](#)
- [Manage Campaigns with Health Cloud](#)

Intermediate

- [Getting Started: Marketing Cloud: Data and Segmentation Basics](#)
- [Getting Started with Marketing Cloud Email Studio](#)
- [Manage Customer Journeys](#)
- [Audience Segmentation](#)

Advanced

- [Advanced Customer Journeys](#)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Person and Journey Mapping</p> <p>Document interactions a customer has with a brand around a single objective, product, or service. Organizations use persona-driven journey mappings to better understand the unique needs and interactions of different types of customers.</p>	<ul style="list-style-type: none"> • Create a questionnaire that maps customer assets and liabilities into different segments. • Feed net worth into a segmentation model. • Maintain customer lifetime value (CLV) analytics across business lines to understand the customer's commercial potential. • Consider which sales and service channels are profitable for the customer segment and margins. • Refresh data based on automated customer analytics such as tax filing and deposit information. • Assign customers to bankers based on their segment and needs.
<p>Campaign Strategy</p> <p>Base promotional strategies on business goals and key performance indicators.</p>	<ul style="list-style-type: none"> • Regularly review data and analytics to better understand your customer behaviors. • Benchmark promotions, and then use analytics to measure success. • Understand your organizational business goals. • Use the data to inform your promotional strategy, including types of promotions, products used, frequency, and cadence.

CAPABILITY	BEST PRACTICES
<p>Site Recommendations</p> <p>Place personalized product recommendations throughout the customer experience to drive conversion and higher per-unit transaction and average order value.</p>	<ul style="list-style-type: none"> • Enable suggested articles so that when a new case is saved, the search engine automatically looks for articles that have keywords in common with the admin-selected case fields. • Define business goals for your recommendation strategy. • Build out locations to deploy recommendations, such as product details page, home page, category landing page, and campaign pages. • Conduct A/B testing to identify the optimal strategy for each location. • Deploy, monitor, and then conduct A/B tests periodically to ensure that strategies continue to perform.

Self-Service for Members

Meet members' expectations for quick and reliable responses to inquiries by providing self-service options. Provide relevant, usable interfaces that support members in completing their own inquiries and transactions.

Solutions

Beginning

- [The Importance of Self-Service Portals](#)
- [Experience Cloud Sites for Healthcare](#)
- [Set Up an Experience Cloud Site](#)
- [Understand the Basics of Experience Cloud](#)
- [Configure Your Self-Registration Page](#)
- [Learn About Einstein Bots Compliance](#)
- [What is a Chatbot](#)
- [Chat with Your Customers on Your Website](#)

Intermediate

- [Secure Your Experience Cloud Site](#)
- [Enable Cases for Experience Cloud Site](#)
- [Add a Flow to an Experience Builder Site](#)
- [Customize Your Chat Implementation](#)
- [Setup Chat with a Guided Flow](#)

Advanced

- [Improve Experience Cloud Site Performance](#)
- [Configure Search Functionality in Experience Cloud](#)
- [Manage Your Community Email Notifications](#)
- [Data Model for Peer to Peer Conversations in Experience Cloud](#)
- [Einstein Bots](#)

Capabilities

Capability	Best Practices
<p>Self-Service Adoption</p> <p>Monitor customers' use of virtual self-service. Empower customers to resolve self-service requests. Enable service agents and customers to work across the business with digital engagement across channels.</p>	<ul style="list-style-type: none"> • Formalize your business process, and carry it through to the portal. For example, give agents access to the same FAQs as your customers. • Identify your self-service users, and define the member experience. • Create solutions that answer commonly asked questions. • Decide how to notify your users about the self-service portal.
<p>Service Request Status</p> <p>Ensure that your customers are notified of key milestones in their service request, as defined by the business.</p>	<ul style="list-style-type: none"> • Define business rules about what notifications to send, when, and by what channel. For example, at certain milestones or status changes. • Prioritize by customer preferences if that capability exists. • Provide the ability to automatically or manually send emails or social notifications to customers using macros or configured workflow rules. • Create email templates for case open, case close, and a case that has been escalated.
<p>Experience Design</p> <p>The process of shaping brand interactions based on an understanding of user behavior and expectations. Apply experience design principles to every marketing interaction, message, and touchpoint.</p>	<ul style="list-style-type: none"> • Conduct user-focused design research. • Define user goals in customer-centric language. <ul style="list-style-type: none"> – Use empathy to better understand users. – Use human language, not system or tech-centric language. • Consider the user's context. For example, what location is the customer in? Are they on the go, at their desk, using a kiosk, or using a mobile device? • Gather feedback in a non-intrusive manner. • Document and share findings from user-focused design research with all business users, partners, and stakeholders. • Formulate, socialize, distribute, and conduct enablement on experience design principles and guidelines specific to your brand. • Ensure that marketing campaigns, journeys, messages, and interactions reflect experience design principles. • Build in feedback loops that enable users, employees, and partners to comment on experiences. • Revisit user-focused design. Research and update experience design principles and guidelines.

Manage Contact Center Operations

Do more than set up agents to receive calls. Empower them with knowledge updates and new skills. Also, focus the call center on data governance and key compliance factors. Optimize training and management.

Solutions

Beginning

- [Analyze Your Service Data in Salesforce](#)
- [Get Insights from Your Health Cloud Data with CRM Analytics](#)
- [Set Up a Customer Feedback Survey](#)

Intermediate

- [Set Up CRM Analytics for Healthcare](#)
- [Set Up Omni Supervisor](#)

Advanced

- [Workforce Engagement](#)
- [Focus on Training](#)

Resources

- [Service & Supports Dashboards Package](#)
- [Preconfigured Service Cloud Dashboards](#)
- [Omni Channel Performance Dashboard](#)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Scheduling and Workforce Optimization Approach</p> <p>Balance customer satisfaction, service levels, workforce scheduling, operational costs, and other key performance metrics to maximize employees' time.</p>	<ul style="list-style-type: none"> • To understand their current process and deliverables to service operations, engage with the workforce management (WFM) team. • Review the current scheduling process and outputs such as agent schedule. • Understand calculations that determine how many agents are needed, based on: <ul style="list-style-type: none"> – Service level and speed of answer (80/20 or 80/30) – Productivity and how it's calculated (occupancy and utilization) – The cost to service compromise – Erlang calculations used for staffing needs – The relationship between contact center, skill group size, and efficiency • Determine usage of the Erlang Calculator tool for scheduling. What is the number of calls expected over a time period, for example, per half hour? What's the average Handling Time

CAPABILITY	BEST PRACTICES
	<p>(AHT)? What is the service level, target answer time, maximum occupancy, and shrinkage? The calculator uses these details to calculate the number of advisors required to handle the expected call volumes over the reporting period. The calculator gives exact figures for service level and occupancy to account for decimal point numbers.</p> <ul style="list-style-type: none"> • Review real-time reports generated for adherence and variations. • Understand operations team processes for managing real-time spikes, service level adherence, and performance management. • Assess data about following causes of unexpected spikes in contact volumes at the organizations. • Assess how to manage attendance and adherence to schedules. • Understand reaction strategy, including any service disruption strategy in place. • Schedule a business continuity plan (BCP) review. The likelihood of these disasters varies according to location. Ensure that the BCP is an all-encompassing document that identifies any type of disaster, the impact of that disaster, and the recovery procedures.
<p>Knowledge Management Approach Capture and distribute reusable, relevant, and accurate knowledge content across one or more channels internally and externally to customers and partners.</p>	<ul style="list-style-type: none"> • Align on the article lifecycle stages and actions associated with each stage. Common stages are draft, review, approve, publish, and archive. • Identify owners for each stage of the lifecycle and approval process by article type or data category. • Identify subject matter experts who can write articles about your products and services. • Enable Email-to-Case so that agents can send articles to customers. • To help track individual, group, and organizational article quality trends and effectiveness across time, install the Article Quality Index managed package from AppExchange. • Install the Knowledge Article Feedback managed package from AppExchange. • To help find and classify articles, questions, or ideas, define data categories. • Enable feed tracking on knowledge articles and tagging on knowledge articles. • Add an actions and recommendations Lightning Web Component to the case page layout or console layout.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> • Ensure that case titles are accurate, clear, and follow the structure defined by the business or IT. • Decide which languages you want to translate in-house versus sending articles to a localization vendor. If there are at least three languages, ensure that there's a version management process in place for all translated articles. • Ensure that communications go out to team members involved in the knowledge lifecycle process. • To help find and classify articles, questions, or ideas, define data categories. • Define article record types. • Enable feed tracking on knowledge articles. • Enable tagging on knowledge articles. • Ensure that articles are rated so that agents can get an understanding of how effective the article is.
<p>Recommend Knowledge Resolve cases more quickly by surfacing recommended knowledge articles based on key service request characteristics.</p>	<ul style="list-style-type: none"> • Enable suggested articles so that when a new case is saved, the search engine automatically looks for articles that have keywords in common with the admin-selected case fields.
<p>Skills Management Train agents as new products and services are introduced.</p>	<ul style="list-style-type: none"> • Align to a skills matrix for each service agent group. • Outline which skills are needed for each tier, product, and service. • Require training and certifications for each service tier. • Allow Omni-Channel to route cases to agents or queues with the right skills within a defined queue.
<p>Data Governance Deliver positive customer experiences by managing data assets and usage in accordance with organizational policy and relevant regulations, including data stewardship, quality, integrity, privacy, and security.</p>	<ul style="list-style-type: none"> • To ensure quality, availability, and compliance, strengthen data governance. • Support testing, marketing measurement, and sentiment analysis by implementing a single view of the customer. • Give business users access to data and insights so that they can base decisions on facts. • Make decisions using customer-centric key performance indicators, such as customer satisfaction, net promoter score, and customer lifetime value. • Grant all internal stakeholders insight into product usage and performance. Provide customer stakeholders with proactive insights. • Develop a comprehensive, policy-oriented governance framework that ensures on-time delivery of business capabilities at the metadata level and APIs across all systems and processes.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> • To capture all business process and data flows, connect corporate, market, and business teams' data with back-office infrastructure and call centers. • Create an omni-channel journey for segments, contact groups, values, and region with product strategy and mix. • Integrate IT and business operations so that they function as one team focused on customer success. • Organize teams around desired outcomes, not functional roles or silos in systems. • Follow a documented process to gather, interpret, and share all insights and product- and service-related data.
<p>Compliance and Risk Mitigation Ensure that solutions meet corporate compliance requirements, and mitigate risk by establishing a set of policies and procedures that all teams understand and follow.</p>	<ul style="list-style-type: none"> • Set up a customer-centric framework for how the organization operates and makes decisions that improve goal alignment, mitigate business risk, and maintain compliance to deliver solutions with speed. • Design a flexible path forward to implement a governance framework that includes operating procedures and guardrails that ensure and maintain customer trust. • Create a comprehensive guidebook to shrink operational silos and promote distribution of responsibilities and scale.

Enable Agents to Handle Provider Inquiries in Health Cloud

Improve interactions with providers to help them better handle care requests and manage member health. Give providers tools to manage their network and understand member benefits. Provide current provider information in member searches.

Solutions

Beginning

- [Understand the Utilization Management Data Model](#)
- [Handle Care Requests with Utilization Management](#)
- [Set Up Data for Provider Search](#)
- [Flow Builder for Service](#)
- [Service Cloud Routing](#)

Intermediate

- [Provider Network Management for Health Cloud](#)
- [Automate Your Business Processes](#)
- [Connect to Claims Data](#)

Advanced

- [Connect to a Benefit Verification Service](#)

- [Provider Network Management](#)
- [Use Mulesoft to Integrate with Salesforce](#)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Unified Agent Experience Approach</p> <p>Improve customer satisfaction by smoothing agent-customer interactions, even when customers move from one agent to another. Deliver proactive, contextual information in a unified way that empowers agents and reduces effort.</p>	<ul style="list-style-type: none"> • Integrate all support channels. Provide access using an integrated interface that keeps information in context, smooths interactions, and reduces repetition. • Provide agents with relevant customer context so they can provide the best service. Equip agents with tools for effective collaboration with other teams, such as case swarming ability. • Empower agents to gather and build on collective knowledge to improve the knowledge base and self-service outcomes. • Employ skills-based routing of cases to match customer requests with agents who have the most suitable skills. • Measure and improve the entire customer experience using support data and customer analytics.
<p>Case Notifications</p> <p>Notify customers of key milestones as their service request progresses.</p>	<ul style="list-style-type: none"> • Implement a system that allows for building, testing, and releasing valuable system features with greater speed and frequency while maintaining quality. • Provide agents with a single source of truth for all case and case collaboration data. • Employ system administrations at scale, using employees' or customers' preferred channels.
<p>Case Notifications</p> <p>Notify customers of key milestones as their service request progresses.</p>	<ul style="list-style-type: none"> • Implement a system that allows for building, testing, and releasing valuable system features with greater speed and frequency while maintaining quality. • Provide agents with a single source of truth for all case and case collaboration data. • Employ system administrations at scale, using employees' or customers' preferred channels.
<p>Case Management Approach</p> <p>Manage a service request from initiation through resolution, including routing and assignment, ownership, traceability, and related interactions.</p>	<ul style="list-style-type: none"> • Create and define queue priority, and align business operations and IT with the case routing process. • Define case record types and support processes. • Set up Email-to-Case and Web-to-Case. • Add an actions and recommendations Lightning component to the Lightning Service Console or other case record page layouts. • Set up a dashboard that surfaces a team's cases by status for a manager.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> • Set the organization that’s aligned to actions associated with lifecycle stages. • Create escalation rule criteria, and sort rules from most complex to least complex. • Define business hours. • Define escalation actions. When a case escalates, you can send it to a different queue or user, and you can send an email that notifies the case owner or others. • Create email templates that notify users when a case escalates, and include quick actions. • Set up macros to let service agents respond quickly to customers in a structured way. • Create email templates for case open, case close, and a case that escalates. Communication is key to ensuring a better customer satisfaction (CSAT) score. • Understand, track, and resolve customer service needs and questions that align with priorities and affect strategic business value.
<p>Case Routing and Assignment Assign ownership of service requests based on type of request, relevant agent skills, availability, and equitable distribution based on agent performance goals.</p>	<ul style="list-style-type: none"> • Align business operations and IT with the case routing process. • Define case record types. • Define support processes. • Create and define queue priority. • Set up Email-to-Case and Web-to-Case. • Categorize and triage service requests early for accurate handling. • Escalate request resolution based on priority and service level agreement (SLA) expectations. • Relate multi-channel correspondence and resolution notes to the case lifecycle automatically to increase productivity. • Use assignment rules to automate service request assignment. • Use omni-channel routing to automatically match cases to the agent with the best skills to solve them. • Allow higher-maturity customers to route service requests directly to agents based on relevant expertise and availability.

Solutions for Transforming the Healthcare Payer Experience

These solutions support capabilities within the Transform the Healthcare Payer Experience business scenario in the Customer 360 Guide for Healthcare Payers. For details about capabilities tied to these solutions, review each business scenario separately.

Enable Agents with a Holistic Member View

[Learn more](#) and review capabilities for this area.

Beginning

- [Get to Know the Health Cloud Console](#)
- [Display a Patient's Life Events](#)
- [Set Up Social Determinants to Assist High-Risk Patients and Members](#)
- [Customize the Timeline View](#)
- [Customize Patient Card Data](#)
- [Customize Patient Data Displays](#)
- [Learn to Customization Page Layouts](#)
- [Take a Look at the Household Data Model](#)

Intermediate

- [Use Mulesoft to Integrate with Health Cloud](#)
- [Interoperability and the Clinical Data Model](#)

Advanced

- [Salesforce Integration: Guide to Healthcare Interoperability \(white paper\)](#)
- [MuleSoft Accelerator for Healthcare](#)

Handle Inquiries Consistently and Efficiently

[Learn more](#) and review capabilities for this area.

Beginning

- [Increase Your Productivity in the Service Console](#)
- [Flow Builder for Service](#)
- [Service Cloud Routing](#)
- [Get to Know Health Cloud Console](#)

Intermediate

- [Flows](#)
- [Flow Builder for Service](#)
- [Salesforce Knowledge](#)
- [Salesforce Knowledge Help and Resources](#)
- [Entitlements](#)

Advanced

- [Digitize Document Management with Intelligent Document Automation](#)
- [Service Agent Scripts for Salesforce Flow](#)
- [Transcribe Calls with API](#)
- [Create Transcripts During a Call](#)
- [Working with Call Transcripts](#)
- [Let Customers Request that Support Get Back to Them](#)

Resources

- [Shield Learning Map](#)

Manage Sales, Administration, and Enrollment Inquiries

[Learn more](#) and review capabilities for this area.

Beginning

- [Increase Productivity in Console](#)
- [Flow Builder for Service](#)
- [Set Up and Use Quick Text](#)

Intermediate

- [Design Your Quick Text Strategy](#)
- [Salesforce Knowledge](#)
- [Set Up Salesforce Knowledge](#)
- [Lightning Knowledge Setup and Customization](#)

Advanced

- [Digitize Document Management with Intelligent Document Automation](#)

Resolve Member Plan and Care Related Inquiries and Follow-Ups

[Learn more](#) and review capabilities for this area.

Beginning

- [Care Request Lightning Page](#)
- [Handle Care Requests](#)
- [Configure and Customize Care Request](#)
- [Enable Users to Verify Patient Benefits](#)
- [Health Cloud Provider Relationships and Search](#)
- [Enable Provider Search](#)

Intermediate

- [Set Up Utilization Management](#)
- [Install the Claims Data Model](#)
- [Connect to Claims Data](#)
- [Set Up Provider Relationship Cards](#)
- [Configure Provider Search](#)

Advanced

- [Medication Management](#)

Handle Member Plan Transactions

[Learn more](#) and review capabilities for this area.

Beginning

- [Take a Look at the Household Data Model](#)
- [Manage Your Patients and Members Households](#)
- [Health Cloud Provider Relationships and Search](#)
- [Enable Provider Search for Users](#)

Intermediate

- [Connect to Claims Data](#)

Advanced

- [Support Intelligent Document Automation](#)
- [Use Intelligent Document Automation](#)
- [Mulesoft Accelerators for Healthcare](#)

Provide Proactive and Prescriptive Member Service

[Learn more](#) and review capabilities for this area.

Beginning

- [Einstein Next Best Action](#) (documentation)
- [Einstein Next Best Action](#) (Trailhead module)
- [Enable Care Team Gaps](#)

Intermediate

- [Recommendation Automation with Einstein Next Best Action](#)
- [Put Predictions into Action with Next Best Action](#)

Advanced

- [Manage Patient Risk with Analytics for Health Cloud: Risk Stratification](#)

Engage Members During the Quote to Card Journey

[Learn more](#) and review capabilities for this area.

Beginning

- [Email Marketing Best Practices](#)
- [Email Design Toolkit](#)
- [Manage Campaigns with Health Cloud](#)

Intermediate

- [Getting Started: Marketing Cloud: Data and Segmentation Basics](#)
- [Getting Started with Marketing Cloud Email Studio](#)
- [Manage Customer Journeys](#)
- [Audience Segmentation](#)

Advanced

- [Advanced Customer Journeys](#)

Enable Self-Service for Members

[Learn more](#) and review capabilities for this area.

Beginning

- [The Importance of Self-Service Portals](#)
- [Experience Cloud Sites for Healthcare](#)
- [Set Up an Experience Cloud Site](#)
- [Understand the Basics of Experience Cloud](#)
- [Configure Your Self-Registration Page](#)
- [Learn About Einstein Bots Compliance](#)
- [What is a Chatbot](#)
- [Chat with Your Customers on Your Website](#)

Intermediate

- [Secure Your Experience Cloud Site](#)
- [Enable Cases for Experience Cloud Site](#)
- [Add a Flow to an Experience Builder Site](#)
- [Customize Your Chat Implementation](#)
- [Setup Chat with a Guided Flow](#)

Advanced

- [Improve Experience Cloud Site Performance](#)
- [Configure Search Functionality in Experience Cloud](#)
- [Manage Your Community Email Notifications](#)
- [Data Model for Peer to Peer Conversations in Experience Cloud](#)
- [Einstein Bots](#)

Manage Contact Center Operations

[Learn more](#) and review capabilities for this area.

Beginning

- [Analyze Your Service Data in Salesforce](#)
- [Get Insights from Your Health Cloud Data with CRM Analytics](#)
- [Set Up a Customer Feedback Survey](#)

Intermediate

- [Set Up CRM Analytics for Healthcare](#)
- [Set Up Omni Supervisor](#)

Advanced

- [Workforce Engagement](#)
- [Focus on Training](#)

Resources

- [Service & Supports Dashboards Package](#)

- [Preconfigured Service Cloud Dashboards](#)
- [Omni Channel Performance Dashboard](#)

Enable Agents to Handle Provider Inquiries

[Learn more](#) and review capabilities for this area.

Beginning

- [Understand the Utilization Management Data Model](#)
- [Handle Care Requests with Utilization Management](#)
- [Set Up Data for Provider Search](#)
- [Flow Builder for Service](#)
- [Service Cloud Routing](#)

Intermediate

- [Provider Network Management for Health Cloud](#)
- [Automate Your Business Processes](#)
- [Connect to Claims Data](#)

Advanced

- [Connect to a Benefit Verification Service](#)
- [Provider Network Management](#)
- [Use Mulesoft to Integrate with Salesforce](#)

Personalize Care in Healthcare Payer Organizations

Foster member and patient well-being with an approach to care that connects services and care management.

With personalized care, payers guide members on the journey most likely to lead to improved health and well-being. Developing a complete view of the members' health status, provider or interdisciplinary care team, social determinants, preferences, and motivations helps to deliver better care.

Providing personalized care allows payers to:

- Control conditions and influence healthier outcomes by proactively identifying high-risk members with intelligent risk segmentation and assigning them to personalized care programs.
- Enroll members into personalized care programs and manage wellness incentives.
- Gain actionable insights with a complete view of the member by unlocking data from legacy and claims systems.
- Engage the entire care team with digital member access through secure sites and real-time collaboration between members and providers, accessible on any channel and any device.
- Enable member and provider self-service on a digital portal using the same processes from the internal care management console.

Success Metrics

Tracking key performance indicators (KPIs) helps you monitor the success of your changes.

Business KPIs

Business KPIs usually track revenue increases and cost reductions.

- Reduced gaps in care

- Reduced social determinants of health (SDOH) barriers
- Improved care plan adherence
- Improved clinical outcomes
- Decreased cost of care
- Improved member retention
- Improved provider satisfaction

Process KPIs

Data to support process KPI metrics can be pulled from Salesforce reports.

- Increased percentage of members eligible enrolled in programs
- Increased percentage of members enrolled that completed
- Increased percentage of members actions completed
- Increased percentage of members reached that are eligible for a program
- Increased number of members completing health assessment
- Increased percentage of medication reviews completed

Products

These products can help you personalize care.

- Health Cloud
- Marketing Cloud
- [Experience Cloud](#)
- Platform
- Shield
- Tableau
- CRM Analytics
- Einstein
- Mulesoft (optional)

Business Capabilities

To create positive customer experiences while increasing organizational efficiency, implement technical solutions and best practices that can enhance your business capabilities.

[Access a Holistic Member View](#)

Provide a 360-degree view of each member, including patient data and life events, using integrated and synchronized data sources. Monitor member touchpoints to enhance collaborative care.

[Handle Member Inquiries in Health Cloud](#)

Use skill-based routing to provide superior customer service. Understand the next best action when wrapping up calls.

[Collaborate with Members on a Self-Service Portal](#)

Provide members with the ability to find the information and answers that they need in a self-service portal.

[Engage Members Throughout the Care Journey](#)

Enhance member care and improve health outcomes by personalizing care planning, communicating with members throughout their care journey, and engaging each member's support system.

[Establish Care Programs for Members](#)

Set up care plans, and onboard new members.

[Find Specialists to Manage Member Health](#)

Partner with providers, and manage provider relationships.

[Manage Member Health with Rewards and Recommendations](#)

Enhance product and benefits recommendations with analytics. Manage member loyalty.

[Manage Member Medication and Care Requests](#)

Manage medications and medication cost containment.

[Manage Population Health](#)

Segment members into logical cohorts to better understand needs, inform customer experience strategy, and align support strategies. Provide a care management dashboard.

[Monitor Member Experience](#)

Collect and evaluate member feedback to understand your members' experience.

[Provide Personalized Care Guidance](#)

Integrate care planning with evidence-based guidelines, and provide clinical and non-clinical assessments. Create and apply care plans with goals, provide follow-up with care coaches, and monitor adherence to the plan. Integrate data from intelligent devices.

[Solutions for Personalizing Care](#)

These solutions support capabilities within the Personalize Care in Healthcare Payer Organizations business scenario in the Customer 360 Guide for Healthcare Payers. For details about capabilities tied to these solutions, review each business scenario separately.

SEE ALSO:

[Business Scenarios for Healthcare Payers](#)

[Salesforce Business Scenarios: Quick Look](#)

Access a Holistic Member View

Provide a 360-degree view of each member, including patient data and life events, using integrated and synchronized data sources. Monitor member touchpoints to enhance collaborative care.

Solutions

Beginning

- [Customize Patient Card Data](#)
- [Customize Patient Data Displays](#)
- [Get to Know the Health Cloud Console](#)
- [Display a Patient's Life Events](#)
- [Set Up Social Determinants to Assist High-Risk Patients and Members](#)
- [Customize a Timeline View](#)

Intermediate

- [Omni-Channel Supervisor](#)
- [Monitor Your Contact Center with Omni-Channel Supervisor](#)
- [Healthcare Integration with Mulesoft](#)
- [Interoperability and the Clinical Data Model](#)

Advanced

- [MuleSoft Accelerator for Healthcare](#)
- [Salesforce Integration: Guide to Healthcare Interoperability](#) (white paper)
- [Power the next generation of healthcare innovation](#) (thought leadership)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Research and Design Practice</p> <p>To inform products, services, marketing, and process design, set up a group of experts to examine what users want and need.</p>	<ul style="list-style-type: none"> • Align people, processes, technology, and data around delivery of thoughtfully designed customer and employee journeys. • Have cross-functional teams across design, strategy, and operations collect feedback from customers, employees, partners, communities, and shareholders. • Encourage rapid and continuous delivery by establishing lean governance, human-led approaches to change, open lines of communication, and agility to make changes as needed. • Create an environment where business lines and IT work together to determine how technology can drive business goals. • Encourage conscious efforts to improve communication, collaboration, and cooperation with a common vision for the free flow of information, collaboration tools, and cross-functional teams.
<p>Modern Architecture Approach</p> <p>All business lines involved in the customer journey have a full enterprise view of each customer, including profile, preferences, products, and services.</p>	<ul style="list-style-type: none"> • Aggregate structured and unstructured data about each customer from across the organization for a unified customer view. • Use the unified customer view that includes segment data to build personalized interactions for every customer regardless of where the interaction happens.
<p>Single View of the Customer</p> <p>Align relevant data sources at the individual customer level to support customer-centric marketing efforts.</p>	<ul style="list-style-type: none"> • Identify the most critical data sources based on customer lifecycle stages and moments that matter, prioritizing the top 3–5 customer journeys. Use the top journeys to inform business requirements for data alignment or integration work. • Create a data model with primary and secondary customer ID fields and keys.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> • Deploy an identity solution to connect users across devices using deterministic and probabilistic approaches. • Add secondary priority data sources.
<p>Data Governance Deliver positive customer experiences by managing data assets and usage in accordance with organizational policy and relevant regulations, including data stewardship, quality, integrity, privacy, and security.</p>	<ul style="list-style-type: none"> • To ensure quality, availability, and compliance, strengthen data governance. • Support testing, marketing measurement, and sentiment analysis by implementing a single view of the customer. • Give business users access to data and insights so that they can base decisions on facts. • Make decisions using customer-centric key performance indicators, such as customer satisfaction, net promoter score, and customer lifetime value. • Grant all internal stakeholders insight into product usage and performance. Provide customer stakeholders with proactive insights. • Develop a comprehensive, policy-oriented governance framework that ensures on-time delivery of business capabilities at the metadata level and APIs across all systems and processes. • To capture all business process and data flows, connect corporate, market, and business teams' data with back-office infrastructure and call centers. • Create an omni-channel journey for segments, contact groups, values, and region with product strategy and mix. • Integrate IT and business operations so that they function as one team focused on customer success. • Organize teams around desired outcomes, not functional roles or silos in systems. • Follow a documented process to gather, interpret, and share all insights and product- and service-related data.
<p>Third-Party Integration Management Manage performance, ROI, best practices, and process improvements.</p>	<ul style="list-style-type: none"> • Monitor, add, edit, and track the ingestion flow from data flows like systems of record, reference, and engagement. • Align high-level stakeholders from business, operations, and IT. Be aware of app-centric solution reference architecture. Combine the architecture with a governance and planning process for enterprise architecture-mapping diagrams. • Align and share solution patterns, data flows, and governance model playbooks from the same data set. Include engagement and activity updates for program management.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> • Encourage the use of periodic refreshes, at least one time per quarter, to ensure alignment with operations and business lines. • Enable individuals outside of sales to communicate changes in design patterns and data accuracy for distributed leadership. Own each business line and the operational systems of reference, engagement, and record. • Use relationship management to reflect key individual dynamics within the distributed application data flows for ingestion.
<p>Chat Channel</p> <p>Provide an engaging and personalized shopping experience by connecting customers with the right person for guidance and advice.</p>	<ul style="list-style-type: none"> • Identify priority chat channels, and locations and products to deploy chat. • Organize your content to align to the right channels. • Establish operations and strategic key performance indicators. • Enable chat. • Set up request routing. • Specify a location for chat. • Determine what records to link to chat. • Create an offline form option. • Deploy chat to relevant pages.

Handle Member Inquiries in Health Cloud

Use skill-based routing to provide superior customer service. Understand the next best action when wrapping up calls.

Solutions

Beginning

- [Service Cloud Routing](#)
- [Einstein Next Best Action](#)
- [Einstein Next Best Actions Considerations](#)

Intermediate

- [Omni-Channel for Lightning Experience](#)
- [Understand Skills-Based Routing](#)
- [Get Started with Einstein Next Best Action](#)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Case Management Approach</p> <p>Manage a service request from initiation through resolution, including routing and assignment, ownership, traceability, and related interactions.</p>	<ul style="list-style-type: none"> • Create and define queue priority, and align business operations and IT with the case routing process. • Define case record types and support processes. • Set up Email-to-Case and Web-to-Case. • Add an actions and recommendations Lightning component to the Lightning Service Console or other case record page layouts. • Set up a dashboard that surfaces a team’s cases by status for a manager. • Set the organization that’s aligned to actions associated with lifecycle stages. • Create escalation rule criteria, and sort rules from most complex to least complex. • Define business hours. • Define escalation actions. When a case escalates, you can send it to a different queue or user, and you can send an email that notifies the case owner or others. • Create email templates that notify users when a case escalates, and include quick actions. • Set up macros to let service agents respond quickly to customers in a structured way. • Create email templates for case open, case close, and a case that escalates. Communication is key to ensuring a better customer satisfaction (CSAT) score. • Understand, track, and resolve customer service needs and questions that align with priorities and affect strategic business value.
<p>Case Routing and Assignment</p> <p>Assign ownership of service requests based on type of request, relevant agent skills, availability, and equitable distribution based on agent performance goals.</p>	<ul style="list-style-type: none"> • Align business operations and IT with the case routing process. • Define case record types. • Define support processes. • Create and define queue priority. • Set up Email-to-Case and Web-to-Case. • Categorize and triage service requests early for accurate handling. • Escalate request resolution based on priority and service level agreement (SLA) expectations. • Relate multi-channel correspondence and resolution notes to the case lifecycle automatically to increase productivity. • Use assignment rules to automate service request assignment.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> • Use omni-channel routing to automatically match cases to the agent with the best skills to solve them. • Allow higher-maturity customers to route service requests directly to agents based on relevant expertise and availability.
<p>Scheduling and Workforce Optimization Approach Balance customer satisfaction, service levels, workforce scheduling, operational costs, and other key performance metrics to maximize employees' time.</p>	<ul style="list-style-type: none"> • To understand their current process and deliverables to service operations, engage with the workforce management (WFM) team. • Review the current scheduling process and outputs, such as agent schedule. • Understand calculations that determine how many agents are needed, based on: <ul style="list-style-type: none"> – Service level and speed of answer (80/20 or 80/30) – Productivity and how it's calculated (occupancy and utilization) – The cost to service compromise – Erlang calculations used for staffing needs – The relationship between contact center, skill group size, and efficiency • Determine usage of the Erlang Calculator tool for scheduling. What is the number of calls expected over a time period? For example, per half hour. What's the average handling time? What's the service level, target answer time, maximum occupancy, and shrinkage? The calculator uses these details to calculate the number of advisors required to handle the expected call volumes over the reporting period. The calculator gives exact figures for service level and occupancy to account for decimal point numbers. • Review real-time reports generated for adherence and variations. • Understand operations team processes for managing real-time spikes, service level adherence, and performance management. • Analyze data that can help track causes of unexpected spikes in contacts volumes. • Assess how to manage attendance and adherence to schedules. • Understand reaction strategy, including any service disruption strategy in place. • Schedule a business continuity plan (BCP) review. Ensure that the BCP is an all-encompassing document that identifies any type of disaster, the impact of that disaster, and the recovery procedures. The likelihood of disasters varies by location.

CAPABILITY	BEST PRACTICES
<p>Next Best Action</p> <p>Provide proactive recommendations to service agents on what to do next based on customer and industry data and built-in business logic. Use AI to predict, detect, profile, and classify cases across the customer service organization.</p>	<ul style="list-style-type: none"> • Use AI to predict, detect, profile, and classify cases across the customer service organization. • Relate multi-channel correspondence and resolution notes to the case lifecycle automatically to increase productivity. • Use customer context and AI to recommend knowledge. Recommend articles based on relevance to the request they're working on.

Collaborate with Members on a Self-Service Portal

Provide members with the ability to find the information and answers that they need in a self-service portal.

Solutions

Beginning

- [Experience Cloud Setup Checklist](#)

Intermediate

- [Manage Your Site's Pages and Their Properties in Experience Builder](#)
- [Build an Experience Cloud Site with Knowledge and Chat](#)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Knowledge Management Approach</p> <p>Capture and distribute reusable, relevant, and accurate knowledge content across one or more channels internally and externally to customers and partners.</p>	<ul style="list-style-type: none"> • Align on the article lifecycle stages and actions associated with each stage. Common stages are draft, review, approve, publish, and archive. • Identify owners for each stage of the lifecycle and approval process by article type or data category. • Identify subject matter experts who can write articles about your products and services. • Enable Email-to-Case so that agents can send articles to customers. • To help track individual, group, and organizational article quality trends and effectiveness over time, install the Article Quality Index managed package from AppExchange. • Install the Knowledge Article Feedback managed package from AppExchange. • To help find and classify articles, questions, or ideas, define data categories. • Enable feed tracking on knowledge articles and tagging on knowledge articles.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> • Add an actions and recommendations Lightning Web Component to the case page layout or console layout. • Ensure that case titles are accurate, clear, and follow the structure defined by the business or IT. • Decide which languages you want to translate in-house versus sending articles to a localization vendor. If there are at least three languages, ensure that there's a version management process in place for all translated articles. • Ensure that communications go out to team members involved in the knowledge lifecycle process. • To help find and classify articles, questions, or ideas, define data categories. • Define article record types. • Enable feed tracking on knowledge articles. • Enable tagging on knowledge articles. • Ensure that articles are rated so that agents can get an understanding of how effective the article is.

Engage Members Throughout the Care Journey

Enhance member care and improve health outcomes by personalizing care planning, communicating with members throughout their care journey, and engaging each member's support system.

Solutions

Beginning

- [Email Marketing Best Practices](#)
- [Engage the Patient's Supporters to Customize and Coordinate Care](#)
- [Email Design Toolkit](#)
- [Manage Campaigns with Health Cloud](#)

Intermediate

- [Getting Started: Marketing Cloud: Data and Segmentation Basics](#)
- [Getting Started with Email Studio](#)
- [Manage Customer Journeys](#)

Advanced

- [Advanced Customer Journeys](#)

Thought Leadership

- [Enhance Patient and Member Engagement Guide](#)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Single View of the Customer Align relevant data sources at the individual customer level to support customer-centric marketing efforts.</p>	<ul style="list-style-type: none"> • Identify the most critical data sources based on customer lifecycle stages and moments that matter, prioritizing the top 3–5 customer journeys. Use the top journeys to inform business requirements for data alignment or integration work. • Create a data model with primary and secondary customer ID fields and keys. • Deploy an identity solution to connect users across devices using deterministic and probabilistic approaches. • Add secondary priority data sources.
<p>Lifecycle Marketing Tailor marketing messages based on each stage of the customer’s lifecycle.</p>	<ul style="list-style-type: none"> • Define the lifecycle by industry or organization. A basic lifecycle consists of awareness, acquisition, onboarding, engagement, and retention. • Define customer needs and moments that matter to customers at each stage of the lifecycle. • Develop a well-defined customer lifecycle, and use it to orchestrate messages across touchpoints. • Use analytics to place contacts, leads, prospects, or customers in a lifecycle stage. • Develop a set of tactics for each stage of the lifecycle that addresses customer needs and company goals. For example, assign lapsed customers a win-back campaign when they haven’t opened or clicked an email in the past 6 months. • To orchestrate the correct messages and channels in each lifecycle stage, build automations and audience segmentation activities. • Implement a dynamic system that can move customers through the current lifecycle stages and into new stages. • Coordinate channels. Use personalization to engage customers at each stage of the lifecycle. • To create experiences that are lifecycle-driven, build customer capabilities.
<p>Account Segmentation Approach Define, prioritize, and combine segment attributes. Group accounts to support business goals.</p>	<ul style="list-style-type: none"> • Align segmentation to the organization’s wider business goals. • Ask sales, marketing, service, the business unit, and other key leaders to define the overarching business goals. • Let sales leaders derive objectives that support business goals. • Ask sales leaders and sales operations to identify key attributes that help profile accounts. Use qualitative and quantitative data, such as industry, number of employees, and future revenue potential.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> Combine multiple attributes for a well-rounded segmentation approach.
<p>Customer Segmentation for Service Align corporate customer segmentation models to determine service support and channel strategies.</p>	<ul style="list-style-type: none"> Segment customers by demographics, behavior, geography, benefit, customer journey, or other relevant qualities. Create customer profiles that provide useful information and context for each customer. Tailor customer support experiences based on customer segment. For example, target specific customer segments for more or less personalized service based on spend or value. Address concerns before they arise, and make every customer service interaction special.
<p>Journey Design Use a consistent approach to the design and development of customer journeys across all channels and stages of the customer lifecycle.</p>	<ul style="list-style-type: none"> Identify marketing objectives, campaigns to support each objective, audience targeting requirements, data variables, and attributes needed. Map where and how to source this information. Use a journey design roadmap. To identify customer lifecycle and moments that matter, hold a cross-functional workshop. Workshop journeys for four types of moments that matter. For each journey, define a goal, audience, data needs, content, and channels. Identify the content based on two types. In-journey content is the delivered message that can be consumed without leaving the inbox or screen. Outside-journey content includes the resources that the customer navigates to with a click or tap, such as web content. Prioritize journeys based on evaluation criteria, and create a journey backlog. Design a simple, single-channel journey to start. For example, a welcome email triggered by registration or conversion event. Evolve journeys to multiple channels, connecting multiple journeys. Incorporate experience design principles in journeys.
<p>Direct Marketing Use owned and operated channels and platforms, including direct mail, email, events, mobile apps, social platforms, and websites to deliver highly coordinated, personalized marketing messages.</p>	<ul style="list-style-type: none"> Evaluate each message at the customer level to determine whether to send it. Use messages to extend customer journeys based on engagement. Personalize messages at the segment level using dynamic content, and at the subscriber level using personalization strings. Use templates within Content Builder so that marketers can modify content without technical support.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> • Use media queries and responsive design to optimize mobile and desktop experiences to drive higher engagement. • Use interactive email to drive engagement and conversion and collect more first-party data.
<p>Behavioral Email Strategy Define and manage behavioral emails, including segmenting, targeting, AI, and content.</p>	<ul style="list-style-type: none"> • Understand on-site customer behavior to identify opportunities for behavioral emails. For example, when a customer abandons a search, cart, or product description page. • Create email journeys for a defined strategy. • Define benchmarks and key performance indicators to measure success. • Deploy and regularly test to validate benchmarks and key performance indicators.
<p>Campaign Planning Work across departments to define and align on campaign and promotion strategy.</p>	<ul style="list-style-type: none"> • Align on company business goals and key performance indicators. • Ensure consistent experiences by defining campaign planning across all channels.
<p>Channel Strategy Approach Plan an approach for handling service requests from multiple channels.</p>	<ul style="list-style-type: none"> • Tie channel service strategy to the overall service strategy. For example, if customer service is the primary goal, determine what level of service, channels, and options to make available by customer segment. • Determine the ideal channels for customers to engage with customer service. These channels meet customer needs with the least amount of friction. Align this channel strategy with the service strategy. • Ensure that a strategy is in place to support these channels. • Use customer segmentation models to drive specific customer types to specific channels.
<p>Customer Communities Create and maintain communities in which you can collaborate with your customers on a unified platform to create customer-specific sales agreements and joint business plans.</p>	<ul style="list-style-type: none"> • Determine the set of documents and tools to share with channel partners. • Provide channel partners with collaborative documents for sales agreements. • Add joint business planning. • Launch a community portal with secure logins for channel partners to collaborate. Provide the ability to post or upload key information.
<p>Self-Service Adoption Monitor customers' use of virtual self-service. Empower customers to resolve self-service requests. Let service agents</p>	<ul style="list-style-type: none"> • Formalize your business process, and carry it through to the portal. For example, give agents access to the same FAQs as your customers.

CAPABILITY	BEST PRACTICES
and customers work across the business with digital engagement across channels.	<ul style="list-style-type: none"> • Identify your self-service users, and define the member experience. • Create solutions that answer commonly asked questions. • Decide how to notify your users about the self-service portal.
<p>Chat Channel</p> <p>Provide an engaging and personalized shopping experience by connecting customers with the right person for guidance and advice.</p>	<ul style="list-style-type: none"> • Identify priority chat channels, and locations and products to deploy chat. • Organize your content to align with the right channels. • Establish operations and strategic key performance indicators. • Enable chat. • Set up request routing. • Specify a location for chat. • Determine what records to link to chat. • Create an offline form option. • Deploy chat to relevant pages.

Establish Care Programs for Members

Set up care plans, and onboard new members.

Solutions

Health Cloud care plans combine the Service Cloud case model with a care plan record type and added functionality.

Beginning

- [Health Cloud Care Plans](#)
- [Set Up Care Plans](#)
- [Create and Use Care Plans](#)
- [Care Plan Templates Help Simplify Onboarding](#)
- [Provide Assessments for Gathering Information](#)
- [Service Cloud Agent Experience](#)
- [Manage and Work with Cases](#)

Intermediate

- [Set Up Case Escalation and Entitlements](#)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Journey Design</p> <p>Use a consistent approach to the design and development of customer journeys across all channels and stages of the customer lifecycle.</p>	<ul style="list-style-type: none"> • Identify marketing objectives, campaigns to support each objective, audience targeting requirements, data variables, and attributes needed. Map where and how to source this information. Use a journey design roadmap. • To identify customer lifecycle and moments that matter, hold a cross-functional workshop. Workshop journeys for four types of moments that matter. For each journey, define a goal, audience, data needs, content, and channels. • Identify the content based on two types. In-journey content is the delivered message that can be consumed without leaving the inbox or screen. Outside-journey content includes the resources that the customer navigates to with a click or tap, such as web content. • Prioritize journeys based on evaluation criteria, and create a journey backlog. • Design a simple, single-channel journey to start. For example, a welcome email triggered by registration or conversion event. • Evolve journeys to multiple channels, connecting multiple journeys. • Incorporate experience design principles in journeys.
<p>Behavioral Email Strategy</p> <p>Define and manage behavioral emails, including segmenting, targeting, AI, and content.</p>	<ul style="list-style-type: none"> • Understand on-site customer behavior to identify opportunities for behavioral emails. For example, when a customer abandons a search, cart, or product description page. • Create email journeys for a defined strategy. • Define benchmarks and key performance indicators to measure success. • Deploy and regularly test to validate benchmarks and key performance indicators.
<p>Modern Architecture Approach</p> <p>All business lines involved in the customer journey have a full enterprise view of each customer, including profile, preferences, products, and services.</p>	<ul style="list-style-type: none"> • Aggregate structured and unstructured data about each customer from across the organization for a unified customer view. • Use the unified customer view that includes segment data to build personalized interactions for every customer regardless of where the interaction happens.

Find Specialists to Manage Member Health

Partner with providers, and manage provider relationships.

Solutions

Beginning

- [Health Cloud Provider Relationships and Search](#)
- [Help Patients to Connect with Providers](#)

Intermediate

- [Set Up Data for Provider Search](#) (help article)
- [Set Up Data for Provider Search](#) (developer guide)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Self-Service Adoption</p> <p>Monitor customers' use of virtual self-service. Empower customers to resolve self-service requests. Let service agents and customers work across the business with digital engagement across channels.</p>	<ul style="list-style-type: none"> • Formalize your business process, and carry it through to the portal. For example, give agents access to the same FAQs as your customers. • Identify your self-service users, and define the member experience. • Create solutions that answer commonly asked questions. • Decide how to notify your users about the self-service portal.

Manage Member Health with Rewards and Recommendations

Enhance product and benefits recommendations with analytics. Manage member loyalty.

Solutions

Beginning

- [Enable Care Teams to Track Gaps](#)
- [Einstein Next Best Action](#)
- [Get Started with Einstein Next Best Action](#)

Intermediate

- [Get Started with Loyalty Management](#)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Single View of the Customer</p> <p>Align relevant data sources at the individual customer level to support customer-centric marketing efforts.</p>	<ul style="list-style-type: none"> • Identify the most critical data sources based on customer lifecycle stages and moments that matter, prioritizing the top 3–5 customer journeys. Use the top journeys to inform business requirements for data alignment or integration work. • Create a data model with primary and secondary customer ID fields and keys.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> • Deploy an identity solution to connect users across devices using deterministic and probabilistic approaches. • Add secondary priority data sources.
<p>Direct Marketing</p> <p>Use owned and operated channels and platforms, including direct mail, email, events, mobile apps, social platforms, and websites to deliver highly coordinated, personalized marketing messages.</p>	<ul style="list-style-type: none"> • Evaluate each message at the customer level to determine whether to send it. • Use messages to extend customer journeys based on engagement. • Personalize messages at the segment level using dynamic content and at the subscriber level using personalization strings. • Use templates within Content Builder so that marketers can modify content without technical support. • Use media queries and responsive design to optimize mobile and desktop experiences to drive higher engagement. • Use interactive email to drive engagement and conversion and collect more first-party data.
<p>Experience Design</p> <p>The process of shaping brand interactions based on an understanding of user behavior and expectations. Apply experience design principles to every marketing interaction, message, and touchpoint.</p>	<ul style="list-style-type: none"> • Conduct user-focused design research. • Define user goals in customer-centric language. <ul style="list-style-type: none"> – Use empathy to better understand users. – Use human language, not system or tech-centric language. • Consider the user’s context. For example, what location is the customer in? Are they on the go, at their desk, using a kiosk, or using a mobile device • Gather feedback in a non-intrusive manner. • Document and share findings from user-focused design research with all business users, partners, and stakeholders. • Formulate, socialize, distribute, and conduct enablement on experience design principles and guidelines specific to your brand. • Ensure that marketing campaigns, journeys, messages, and interactions reflect experience design principles. • Build in feedback loops that enable users, employees, and partners to comment on experiences. • Revisit user-focused design. Research and update experience design principles and guidelines.

Manage Member Medication and Care Requests

Manage medications and medication cost containment.

Solutions

Beginning

- [Medication Management](#)
- [Configure Patient Medication Manager](#)
- [Understand the Utilization Management Data Model](#)
- [Handle Care Requests with Utilization Management](#)

Advanced

- [Connect to a Benefit Verification Service](#)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Knowledge Management Approach</p> <p>Capture and distribute reusable, relevant, and accurate knowledge content across one or more channels internally and externally to customers and partners.</p>	<ul style="list-style-type: none"> • Align on the article lifecycle stages and actions associated with each stage. Common stages are draft, review, approve, publish, and archive. • Identify owners for each stage of the lifecycle and approval process by article type or data category. • Identify subject matter experts who can write articles about your products and services. • Enable Email-to-Case so that agents can send articles to customers. • To help track individual, group, and organizational article quality trends and effectiveness across time, install the Article Quality Index managed package from AppExchange • Install the Knowledge Article Feedback managed package from AppExchange. • To help find and classify articles, questions, or ideas, define data categories. • Enable feed tracking on knowledge articles and tagging on knowledge articles. • Add an actions and recommendations Lightning Web Component to the case page layout or console layout. • Ensure that case titles are accurate, clear, and follow the structure defined by the business or IT. • Decide which languages you want to translate in-house versus sending articles to a localization vendor. If there are at least three languages, ensure that there's a version management process in place for all translated articles. • Ensure that communications go out to team members involved in the knowledge lifecycle process. • To help find and classify articles, questions, or ideas, define data categories.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> • Define article record types. • Enable feed tracking on knowledge articles. • Enable tagging on knowledge articles. • Ensure that articles are rated so that agents can get an understanding of how effective the article is.
<p>Single View of the Customer Align relevant data sources at the individual customer level to support customer-centric marketing efforts.</p>	<ul style="list-style-type: none"> • Identify the most critical data sources based on customer lifecycle stages and moments that matter, prioritizing the top 3–5 customer journeys. Use the top journeys to inform business requirements for data alignment or integration work. • Create a data model with primary and secondary customer ID fields and keys. • Deploy an identity solution to connect users across devices using deterministic and probabilistic approaches. • Add secondary priority data sources.
<p>Modern Architecture Approach All business lines involved in the customer journey have a full enterprise view of each customer, including profile, preferences, products, and services.</p>	<ul style="list-style-type: none"> • Aggregate structured and unstructured data about each customer from across the organization for a unified customer view. • Use the unified customer view that includes segment data to build personalized interactions for every customer regardless of where the interaction happens.

Manage Population Health

Segment members into logical cohorts to better understand needs, inform customer experience strategy, and align support strategies. Provide a care management dashboard.

Solutions

Beginning

- [Email Marketing Best Practices](#)
- [Engage the Patient's Supporters to Customize and Coordinate Care](#)
- [Discover the Social Determinants of Health Data Model](#)

Intermediate

- [Manage Patient Risk with Analytics for Health Cloud: Risk Stratification](#)
- [Set Up Einstein Analytics for Health Cloud Risk Stratification](#)
- [Use Patient Segmentation and Social Determinants Dashboards](#)
- [Audience Segmentation](#)
- [Manage Customer Journeys](#)

Advanced

- [Advanced Customer Journeys](#)
- [Get Insights from Your Health Cloud Data with CRM Analytics for Health Cloud](#)
- [Set Up the CRM Analytics for Healthcare App](#)

Thought Leadership

- [Enhance Patient and Member Engagement Guide](#)
- [How Healthcare CRM is Transforming Population Health](#)
- [Technology Enabled Population Health \(video\)](#)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Lifecycle Marketing Tailor marketing messages based on each stage of the customer's lifecycle.</p>	<ul style="list-style-type: none"> • Define the lifecycle by industry or organization. A basic lifecycle consists of awareness, acquisition, onboarding, engagement, and retention. • Define customer needs and moments that matter to customers at each stage of the lifecycle. • Develop a well-defined customer lifecycle, and use it to orchestrate messages across touchpoints. • Use analytics to place contacts, leads, prospects, or customers in a lifecycle stage. • Develop a set of tactics for each stage of the lifecycle that addresses customer needs and company goals. For example, assign lapsed customers a win-back campaign when they haven't opened or clicked an email in the past 6 months. • To orchestrate the correct messages and channels in each lifecycle stage, build automations and audience segmentation activities. • Implement a dynamic system that can move customers through the current lifecycle stages and into new stages. • Coordinate channels. Use personalization to engage customers at each stage of the lifecycle. • To create experiences that are lifecycle-driven, build customer capability.
<p>Account Segmentation Approach Define, prioritize, and combine segment attributes. Group accounts to support business goals.</p>	<ul style="list-style-type: none"> • Align segmentation to the organization's wider business goals. • Ask sales, marketing, service, the business unit, and other key leaders to define the overarching business goals. • Let sales leaders derive objectives that support business goals. • Ask sales leaders and sales operations to identify key attributes that help profile accounts. Use qualitative and quantitative

CAPABILITY	BEST PRACTICES
	<p>data such as industry, number of employees, and future revenue potential.</p> <ul style="list-style-type: none"> • Classify accounts by segment. • Consider how segment attribute information is structured, captured, and maintained to support account segmentation. • Consider how to handle complex segmentation scenarios in a consistent way across the business. • Consider which of the other business capabilities are influenced by or supported through account segmentation. • Consider the sales team structure, and match it to the account segments and tiers. • Analyze the resources required to deliver the best servicing approach. • Consider the geography of the accounts. • Allocate resources to the segments and tiers. • Combine multiple attributes for a well-rounded segmentation approach.
<p>Customer Segmentation for Service Align corporate customer segmentation models to determine service support and channel strategies.</p>	<ul style="list-style-type: none"> • Segment customers by demographics, behavior, geography, benefit, customer journey, or other relevant qualities. • Create customer profiles that provide useful information and context for each customer. • Tailor customer support experiences based on customer segment. For example, target specific customer segments for more or less personalized service based on spend or value. • Address concerns before they arise, and make every customer service interaction special.
<p>Research and Design Practice To inform products, services, marketing, and processes design, set up a group of experts to examine what users want and need.</p>	<ul style="list-style-type: none"> • Align people, processes, technology, and data around delivery of thoughtfully designed customer and employee journeys. • Have cross-functional teams across design, strategy, and operations collect feedback from customers, employees, partners, communities, and shareholders. • Encourage rapid and continuous delivery by establishing lean governance, human-led approaches to change, open lines of communication, and agility to make changes as needed. • Create an environment where business lines and IT work together to determine how technology can drive business goals. • Encourage conscious efforts to improve communication, collaboration, and cooperation with a common vision for the free flow of information, collaboration tools, and cross-functional teams.

CAPABILITY	BEST PRACTICES
<p>Modern Architecture Approach</p> <p>All business lines involved in the customer journey have a full enterprise view of each customer, including profile, preferences, products, and services.</p>	<ul style="list-style-type: none"> • Aggregate structured and unstructured data about each customer from across the organization for a unified customer view. • Use the unified customer view that includes segment data to build personalized interactions for every customer regardless of where the interaction happens.
<p>Knowledge Management Approach</p> <p>Capture and distribute reusable, relevant, and accurate knowledge content across one or more channels internally and externally to customers and partners.</p>	<ul style="list-style-type: none"> • Align on the article lifecycle stages and actions associated with each stage. Common stages are draft, review, approve, publish, and archive. • Identify owners for each stage of the lifecycle and approval process by article type or data category. • Identify subject matter experts who can write articles about your products and services. • Enable Email-to-Case so that agents can send articles to customers. • To help track individual, group, and organizational article quality trends and effectiveness over time, install the Article Quality Index managed package from AppExchange • Install the Knowledge Article Feedback managed package from AppExchange. • To help find and classify articles, questions, or ideas, define data categories. • Enable feed tracking on knowledge articles and tagging on knowledge articles. • Add an actions and recommendations Lightning Web Component to the case page layout or console layout. • Ensure that case titles are accurate, clear, and follow the structure defined by the business or IT. • Decide which languages you want to translate in-house versus sending articles to a localization vendor. If there are at least three languages, ensure that there's a version management process in place for all translated articles. • Ensure that communications go out to team members involved in the knowledge lifecycle process. • To help find and classify articles, questions, or ideas, define data categories. • Define article record types. • Enable feed tracking on knowledge articles. • Enable tagging on knowledge articles. • Ensure that articles are rated so that agents can get an understanding of how effective the article is.

Monitor Member Experience

Collect and evaluate member feedback to understand your members' experience.

Solutions

Beginning

- [Design and Distribute Surveys with Salesforce Feedback Management](#)

Capabilities

CAPABILITY	BEST PRACTICES
<p>Experience Design</p> <p>The process of shaping brand interactions based on an understanding of user behavior and expectations. Apply experience design principles to every marketing interaction, message, and touchpoint.</p>	<ul style="list-style-type: none"> • Conduct user-focused design research. • Define user goals in customer-centric language. <ul style="list-style-type: none"> – Use empathy to better understand users. – Use human language, not system or tech-centric language. • Consider the user's context. For example, what location is the customer in? Are they on the go, at their desk, using a kiosk, or using a mobile device. • Gather feedback in a non-intrusive manner. • Document and share findings from user-focused design research with all business users, partners, and stakeholders. • Formulate, socialize, distribute, and conduct enablement on experience design principles and guidelines specific to your brand. • Ensure that marketing campaigns, journeys, messages, and interactions reflect experience design principles. • Build in feedback loops that enable users, employees, and partners to comment on experiences. • Revisit user-focused design. Research and update experience design principles and guidelines.

Provide Personalized Care Guidance

Integrate care planning with evidence-based guidelines, and provide clinical and non-clinical assessments. Create and apply care plans with goals, provide follow-up with care coaches, and monitor adherence to the plan. Integrate data from intelligent devices.

Solutions

Beginning

- [Health Cloud Care Plans](#)
- [Create and Use Care Plans](#)
- [Care Plans Help Simplify Onboarding](#)

- [Manage Patient or Member Care to Improve Outcomes](#)
- [Engage the Patient’s Supporters to Customize and Coordinate Care](#)
- [Provide Assessments for Gathering Information](#)

Intermediate

- [Use Care Plan Adherence Dashboards](#)
- [Care Performance Analytics Dashboards and Story](#)

Advanced

- [Use Mulesoft to Integrate with Salesforce](#)

Capabilities

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<p>Experience Design</p> <p>The process of shaping brand interactions based on an understanding of user behavior and expectations. Apply experience design principles to every marketing interaction, message, and touchpoint.</p>	<ul style="list-style-type: none"> • Conduct user-focused design research. • Define user goals in customer-centric language. <ul style="list-style-type: none"> – Use empathy to better understand users. – Use human language, not system or tech-centric language. • Consider the user’s context. For example, what location is the customer in? Are they on the go, at their desk, using a kiosk, or using a mobile device. • Gather feedback in a non-intrusive manner. • Document and share findings from user-focused design research with all business users, partners, and stakeholders. • Formulate, socialize, distribute, and conduct enablement on experience design principles and guidelines specific to your brand. • Ensure that marketing campaigns, journeys, messages, and interactions reflect experience design principles. • Build in feedback loops that enable users, employees, and partners to comment on experiences. • Revisit user-focused design. Research and update experience design principles and guidelines.
<p>Single View of the Customer</p> <p>Align relevant data sources at the individual customer level to support customer-centric marketing efforts.</p>	<ul style="list-style-type: none"> • Identify the most critical data sources based on customer lifecycle stages and moments that matter, prioritizing the top 3–5 customer journeys. Use the top journeys to inform business requirements for data alignment or integration work. • Create a data model with primary and secondary customer ID fields and keys. • Deploy an identity solution to connect users across devices using deterministic and probabilistic approaches. • Add secondary priority data sources.

CAPABILITY	BEST PRACTICES
<p>Lifecycle Marketing Tailor marketing messages based on each stage of the customer's lifecycle.</p>	<ul style="list-style-type: none"> • Define the lifecycle by industry or organization. A basic lifecycle consists of awareness, acquisition, onboarding, engagement, and retention. • Define customer needs and moments that matter to customers at each stage of the lifecycle. • Develop a well-defined customer lifecycle, and use it to orchestrate messages across touchpoints. • Use analytics to place contacts, leads, prospects, or customers in a lifecycle stage. • Develop a set of tactics for each stage of the lifecycle that addresses customer needs and company goals. For example, assign lapsed customers a win-back campaign when they haven't opened or clicked an email in the past 6 months. • To orchestrate the correct messages and channels in each lifecycle stage, build automations and audience segmentation activities. • Implement a dynamic system that can move customers through the current lifecycle stages and into new stages. • Coordinate channels. Use personalization to engage customers at each stage of the lifecycle. • To create experiences that are lifecycle-driven, build customer capabilities.
<p>Modern Architecture Approach All business lines involved in the customer journey have a full enterprise view of each customer, including profile, preferences, products, and services.</p>	<ul style="list-style-type: none"> • Aggregate structured and unstructured data about each customer from across the organization for a unified customer view. • Use the unified customer view that includes segment data to build personalized interactions for every customer regardless of where the interaction happens.
<p>Chat Channel Provide an engaging and personalized shopping experience by connecting customers with the right person for guidance and advice.</p>	<ul style="list-style-type: none"> • Identify priority chat channels, and locations and products to deploy chat. • Organize your content to align with the right channels. • Establish operations and strategic key performance indicators. • Enable chat. • Set up request routing. • Specify a location for chat. • Determine what records to link to chat. • Create an offline form option. • Deploy chat to relevant pages.

CAPABILITY	BEST PRACTICES
<p>Campaign Planning Work across departments to define and align on campaign and promotion strategy.</p>	<ul style="list-style-type: none"> Align on company business goals and key performance indicators. Ensure a consistent experience by defining campaign planning across all channels.
<p>Behavioral Email Strategy Define and manage behavioral emails, including segmenting, targeting, AI, and content.</p>	<ul style="list-style-type: none"> Understand customer on-site behavior to identify opportunities for behavioral emails, for example, when a customer abandons a search, cart, or product description page. Create email journeys for a defined strategy. Define benchmarks and key performance indicators to measure success. Deploy and regularly test to validate benchmarks and key performance indicators.
<p>Journey Design Use a consistent approach to the design and development of customer journeys across all channels and stages of the customer lifecycle.</p>	<ul style="list-style-type: none"> Identify marketing objectives, campaigns to support each objective, audience targeting requirements, data variables, and attributes needed. Map where and how to source this information. Use a journey design roadmap. To identify customer lifecycle and moments that matter, hold a cross-functional workshop. Workshop journeys for four types of moments that matter. For each journey, define a goal, audience, data needs, content, and channels. Identify the content based on two types. In-journey content is the delivered message that can be consumed without leaving the inbox or screen. Outside-journey content includes the resources that the customer navigates to with a click or tap, such as web content. Prioritize journeys based on evaluation criteria, and create a journey backlog. Design a simple, single-channel journey to start. For example, a welcome email triggered by registration or conversion event. Evolve journeys to multiple channels, connecting multiple journeys. Incorporate experience design principles in journeys.
<p>Knowledge Management Approach Capture and distribute reusable, relevant, and accurate knowledge content across one or more channels internally and externally to customers and partners.</p>	<ul style="list-style-type: none"> Align on the article lifecycle stages and actions associated with each stage. Common stages are draft, review, approve, publish, and archive. Identify owners for each stage of the lifecycle and approval process by article type or data category. Identify subject matter experts who can write articles about your products and services.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> • Enable Email-to-Case so that agents can send articles to customers. • To help track individual, group, and organizational article quality trends and effectiveness over time, install the Article Quality Index managed package from AppExchange • Install the Knowledge Article Feedback managed package from AppExchange. • To help find and classify articles, questions, or ideas, define data categories. • Enable feed tracking on knowledge articles and tagging on knowledge articles. • Add an actions and recommendations Lightning Web Component to the case page layout or console layout. • Ensure that case titles are accurate, clear, and follow the structure defined by the business or IT. • Decide which languages you want to translate in-house versus sending articles to a localization vendor. If there are at least three languages, ensure that there's a version management process in place for all translated articles. • Ensure that communications go out to team members involved in the knowledge lifecycle process. • To help find and classify articles, questions, or ideas, define data categories. • Define article record types. • Enable feed tracking on knowledge articles. • Enable tagging on knowledge articles. • Ensure that articles are rated so that agents can get an understanding of how effective the article is.
<p>Account Segmentation Approach Define, prioritize, and combine segment attributes. Group accounts to support business goals.</p>	<ul style="list-style-type: none"> • Align segmentation to the organization's wider business goals. • Ask sales, marketing, service, the business unit, and other key leaders to define the overarching business goals. • Let sales leaders derive objectives that support business goals. • Ask sales leaders and sales operations to identify key attributes that help profile accounts. Use qualitative and quantitative data such as industry, number of employees, and future revenue potential. • Combine multiple attributes for a well-rounded segmentation approach.
<p>Customer Segmentation for Service Align corporate customer segmentation models to determine service support and channel strategies.</p>	<ul style="list-style-type: none"> • Segment customers by demographics, behavior, geography, benefit, or customer journey or other relevant qualities.

CAPABILITY	BEST PRACTICES
	<ul style="list-style-type: none"> • Create customer profiles that provide useful information and context for each customer. • Tailor customer support experiences based on customer segment. For example, target specific customer segments for more or less personalized service based on spend or value. • Address concerns before they arise, and make every customer service interaction special.

Solutions for Personalizing Care

These solutions support capabilities within the Personalize Care in Healthcare Payer Organizations business scenario in the Customer 360 Guide for Healthcare Payers. For details about capabilities tied to these solutions, review each business scenario separately.

Access a Holistic Member View

[Learn more](#) and review capabilities for this area.

Beginning

- [Customize Patient Card Data](#)
- [Customize Patient Data Displays](#)
- [Get to Know the Health Cloud Console](#)
- [Display a Patient's Life Events](#)
- [Set Up Social Determinants to Assist High-Risk Patients and Members](#)
- [Customize a Timeline View](#)

Intermediate

- [Omni-Channel Supervisor](#)
- [Monitor Your Contact Center with Omni-Channel Supervisor](#)
- [Healthcare Integration with Mulesoft](#)
- [Interoperability and the Clinical Data Model](#)

Advanced

- [MuleSoft Accelerator for Healthcare](#)
- [Salesforce Integration: Guide to Healthcare Interoperability](#) (white paper)
- [Power the next generation of healthcare innovation](#) (thought leadership)

Handle Member Inquiries

[Learn more](#) and review capabilities for this area.

Beginning

- [Service Cloud Routing](#)
- [Einstein Next Best Action](#)
- [Einstein Next Best Actions Considerations](#)

Intermediate

- [Omni-Channel for Lightning Experience](#)
- [Understand Skills-Based Routing](#)
- [Get Started with Einstein Next Best Action](#)

Collaborate with Members on a Self-Service Portal

[Learn more](#) and review capabilities for this area.

Beginning

- [Experience Cloud Setup Checklist](#)

Intermediate

- [Manage Your Site's Pages and Their Properties in Experience Builder](#)
- [Build an Experience Cloud Site with Knowledge and Chat](#)

Engage Members Throughout the Care Journey

[Learn more](#) and review capabilities for this area.

Beginning

- [Email Marketing Best Practices](#)
- [Engage the Patient's Supporters to Customize and Coordinate Care](#)
- [Email Design Toolkit](#)
- [Manage Campaigns with Health Cloud](#)

Intermediate

- [Getting Started: Marketing Cloud: Data and Segmentation Basics](#)
- [Getting Started with Email Studio](#)
- [Manage Customer Journeys](#)

Advanced

- [Advanced Customer Journeys](#)

Thought Leadership

- [Enhance Patient and Member Engagement Guide](#)

Establish Care Programs for Members

[Learn more](#) and review capabilities for this area.

Beginning

- [Health Cloud Care Plans](#)
- [Set Up Care Plans](#)
- [Create and Use Care Plans](#)
- [Care Plan Templates Help Simplify Onboarding](#)
- [Provide Assessments for Gathering Information](#)
- [Service Cloud Agent Experience](#)

- [Manage and Work with Cases](#)

Intermediate

- [Set Up Case Escalation and Entitlements](#)

Find Specialists to Manage Member Health

[Learn more](#) and review capabilities for this area.

Beginning

- [Health Cloud Provider Relationships and Search](#)
- [Help Patients to Connect with Providers](#)

Intermediate

- [Set Up Data for Provider Search](#) (help article)
- [Set Up Data for Provider Search](#) (developer guide)

Manage Member Health with Rewards and Recommendations

[Learn more](#) and review capabilities for this area.

Beginning

- [Enable Care Teams to Track Gaps](#)
- [Einstein Next Best Action](#)
- [Get Started with Einstein Next Best Action](#)

Intermediate

- [Get Started with Loyalty Management](#)

Manage Member Medication and Care Requests

[Learn more](#) and review capabilities for this area.

Beginning

- [Medication Management](#)
- [Configure Patient Medication Manager](#)
- [Understand the Utilization Management Data Model](#)
- [Handle Care Requests with Utilization Management](#)

Advanced

- [Connect to a Benefit Verification Service](#)

Manage Population Health

[Learn more](#) and review capabilities for this area.

Beginning

- [Email Marketing Best Practices](#)
- [Engage the Patient's Supporters to Customize and Coordinate Care](#)
- [Discover the Social Determinants of Health Data Model](#)

Intermediate

- [Manage Patient Risk with Analytics for Health Cloud: Risk Stratification](#)
- [Set Up Einstein Analytics for Health Cloud Risk Stratification](#)
- [Use Patient Segmentation and Social Determinants Dashboards](#)
- [Audience Segmentation](#)
- [Manage Customer Journeys](#)

Advanced

- [Advanced Customer Journeys](#)
- [Get Insights from Your Health Cloud Data with CRM Analytics for Health Cloud](#)
- [Set Up the CRM Analytics for Healthcare App](#)

Thought Leadership

- [Enhance Patient and Member Engagement Guide](#)
- [How Healthcare CRM is Transforming Population Health](#)
- [Technology Enabled Population Health \(video\)](#)

Monitor Member Experience

[Learn more](#) and review capabilities for this area.

Beginning

- [Design and Distribute Surveys with Salesforce Feedback Management](#)

Provide Personalized Care Guidance

[Learn more](#) and review capabilities for this area.

Beginning

- [Health Cloud Care Plans](#)
- [Create and Use Care Plans](#)
- [Care Plans Help Simplify Onboarding](#)
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- [Provide Assessments for Gathering Information](#)

Intermediate

- [Use Care Plan Adherence Dashboards](#)
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Advanced

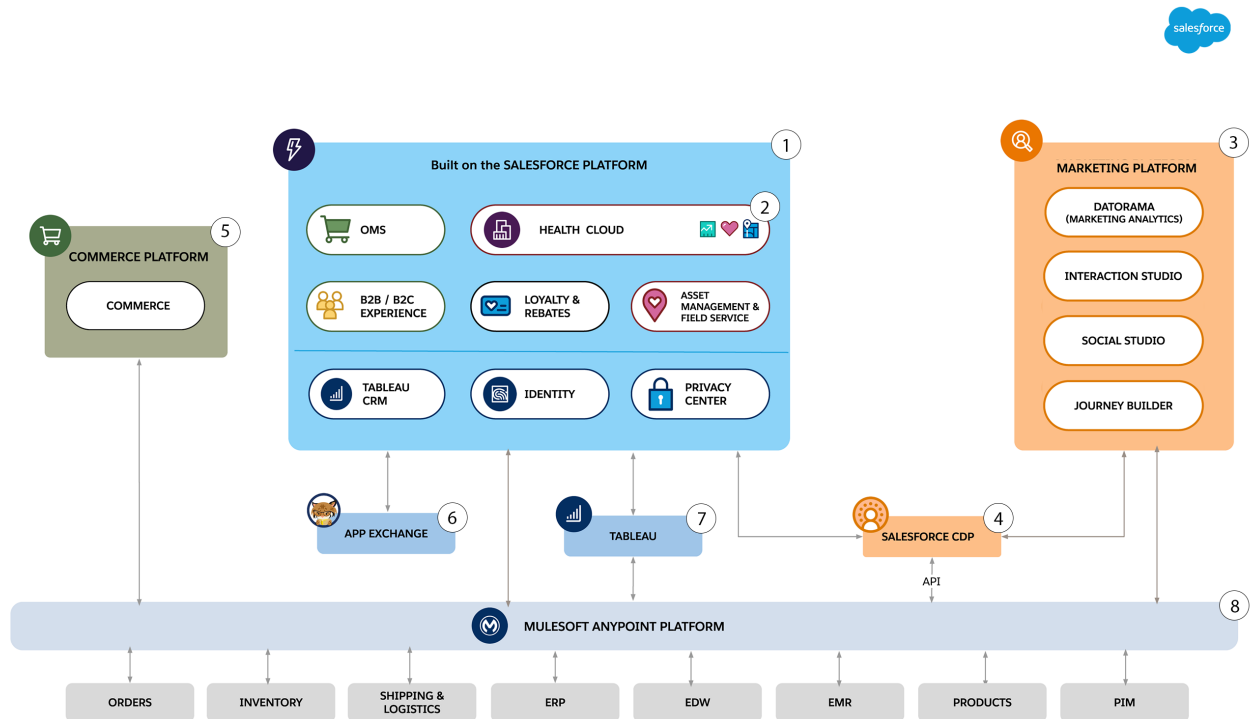
- [Use Mulesoft to Integrate with Salesforce](#)

Solution Architecture for Healthcare Payers

Identify the specific tools and resources that can help you deliver comprehensive automation solutions for healthcare payer organizations.

Solution architecture diagrams show you how recommended products interoperate with backend systems and how data is passed between them. [Learn with Trailhead.](#)

Healthcare Payer Solution Architecture with Key Clouds



The Salesforce healthcare payer architecture runs on three highly scalable and interoperable platforms: the core Salesforce Platform, Marketing Cloud, and Commerce Cloud.

Products built on the Salesforce Platform (1) include Health Cloud, Order Management System (OMS), Experience Cloud, Loyalty & Rebates Center, Asset Management and Field Service, CRM Analytics, Identity, and Privacy Center. These products all operate on the same logical platform and share a flexible, common, and interoperable healthcare data model.

- Health Cloud (2) is a superset of Sales Cloud and Service Cloud features customized for healthcare organizations. Health Cloud integrates sales, service, and marketing capabilities to provide a consistent experience across financial services departments and channels.
- Order Management System (OMS) is a Commerce Cloud product, but it runs natively on the core Salesforce Platform. APIs enable integration with other Salesforce and non-Salesforce platforms.
- CRM Analytics has direct connections to the Salesforce Platform and is best suited for Sales and Service analytics.
- Customer 360 Identity features single sign-on (SSO) and authentication management to ensure that employees, customers, and partners sign on safely across all your applications and systems.
- Customer 360 Privacy Center manages data retention and rights, and it actively manages consent to ensure compliance with global and local privacy and consent rules.
- The Salesforce Platform can be used in several ways.
 - As an engagement layer
 - As a customer master

- As an editable or non-editable certified copy of customer master data
- To integrate with a third-party Master Data Management system

Salesforce Marketing Cloud (3) is a powerful suite of communication and marketing automation tools designed for interoperability.

- Datorama offers deep marketing analytics.
- Interaction Studio provides real-time interaction management, personalization, and AI-drive recommendations.
- Social Studio enables social monitoring and social media interaction management.
- Journey Builder stitches these tools together. It provides campaign management and delivers cross-channel, personalized experiences at every step of the customer lifecycle.

Data Cloud (4) is Salesforce's enterprise-wide CDP solution. Data Cloud delivers a unified profile by bringing together customer source records, transactions, engagement activities, demographics, and signals from first or third-party data sources. It provides marketers a single source of truth for their customer and makes that data available for creating personalized experiences across every touchpoint.

Commerce Platform (5) is a highly scalable platform for web and mobile ecommerce.

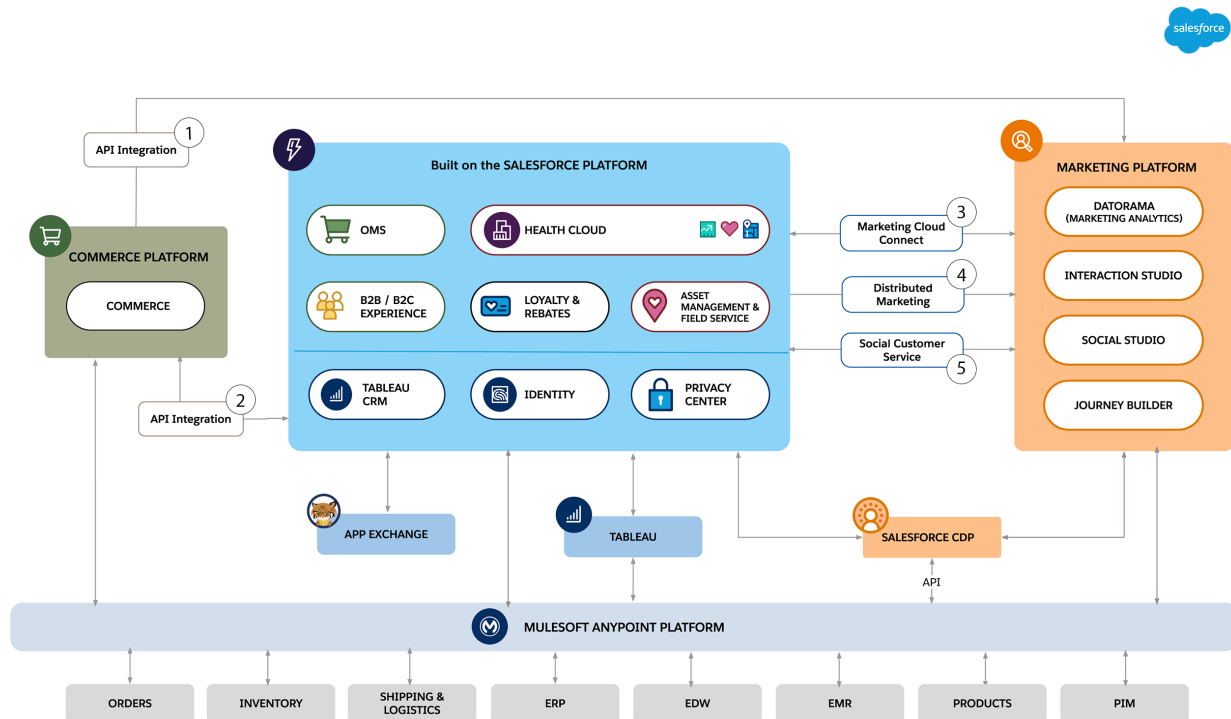
AppExchange (6) is the leading enterprise cloud marketplace with over 4,000 solutions to help extend Salesforce into any department or industry. Over 1,000 consultants have deep expertise to drive business transformation.

Tableau (7) is a business intelligence platform and has direct connections to the rest of Salesforce. Tableau provides analytics independent of data sources.

Mulesoft Anypoint Platform (8) is an integration platform designed for service-oriented architecture (SOA), Software as a Service (SaaS), and APIs. Mule ESB, CloudHub iPaaS, API Manager, and hundreds of SaaS and on-premises connectors and templates are the building blocks of this unique connectivity platform for integration.

- Use APIs to connect applications, data, and devices, both on-premises and in the cloud.
- Rearchitected a service-oriented architecture from legacy systems, proprietary platforms, and customer integration code.
- Migrate technology infrastructure to the public or private cloud, and prioritize adoption of SaaS applications and other cloud technologies.
- Deploy integrations in a hybrid environment, connecting to SaaS applications and on-premises systems.

Healthcare Payer Solution Architecture with Connectors



Developing point-to-point connections with API solutions allows customer experiences to cross Marketing, Service, and Commerce platform boundaries.

API Integration (1) allows the Commerce platform to initiate actions in the Marketing platform.

- Track page views, searches, product views, cart contents, and order placement.
- Manage marketing opt-ins, email subscriptions, and preferences.
- Trigger transactional email, including account creation and update messages, password recovery, customer service messages, and order confirmation.
- Trigger behavioral emails, such as messages about abandoned carts, and browse and wishlist-related messaging using a combination of productized solutions and API integrations.
- Sync data such as product catalogs, customer information, order details, and promotional details.
- This connector is community code and provides a development framework for customers to follow.

API Integration (2) integrates Commerce Cloud to Health Cloud. The integration allows for data syncing between the two clouds to support several use cases.

- Submit cases from anonymous or registered customers.
- Retrieve case details for a registered member from Health Cloud.
- Sync profiles of registered customers and profile-specific addresses between Commerce and Health Clouds.
- A community-based solution exists to provide an enablement framework for developing this integration. For more information, contact your account team.

Pre-built Salesforce connectors enable the connectivity that allows the cross-cloud actions required to support sophisticated use cases. These types of use cases include delivering a follow-up email based on customer inquiry about their financial goals.

[Marketing Cloud Connect](#) (3) connects Marketing platform products with Health Cloud products. The connector allows data to sync between clouds. It also allows Marketing Cloud products to trigger events such as emails and journeys based on Health Cloud data.

- Automatically sync data from Health Cloud to Marketing Cloud.
- Connect Journey Builder to other clouds.
- Use Health Cloud data to construct email.
- Provide Marketing Cloud email tracking data such to Health Cloud products.

[Distributed Marketing](#) (4) allows users in Health Cloud to view, personalize, and send on-brand, best practice content through Marketing Cloud.

- Use data stored in contact, lead, or person account records to address emails.
- Craft email to a segment of customers based on a list view.
- Send email about a campaign to a group of customers based on a touchpoint cadence managed by Marketing Cloud.

[Social Customer Service](#) (5) integrates Salesforce Platform functionality with Social Studio so agents and sales reps can respond to cases and leads created from Facebook, Twitter, Instagram, YouTube, and other social networks.

SEE ALSO:

[Salesforce Architectural Diagrams: Quick Look](#)

Explore Solution Kits for Healthcare Payer Organizations

Enhance your cross-cloud business by implementing one or more solution kits. Get product recommendations, workflow details, and instructions to help you implement the solution from start to finish.

Related Content



- [Explore Salesforce Solution Kits](#)
- [Salesforce Solution Kits: Quick Look Trailhead Module](#)

Solution Kit	View in Salesforce Docs	Download Kit as a PDF
Create a Custom Preference Center Integrate the Salesforce core Individual object with Marketing Cloud's Profile Center and Subscription Center.	View Now	
Personalize Marketing Recommendations Keep shoppers interested in your products using email recommendations based on merchandise that your customers already purchased from you.	View Now	Download PDF
Manage Vaccine Communications with Marketing Cloud Use Marketing Cloud to deliver timely communications about registering for the vaccine and scheduling follow-up appointments.	View Now	

Solution Kit	View in Salesforce Docs	Download Kit as a PDF
<p>Run Conversational Campaigns for SMS</p> <p>Link customers directly from marketing messages to a live SMS chat with your agent or chatbot for any questions about the product promotion.</p>	View Now	Download PDF
<p>Run Conversational Campaigns for WhatsApp</p> <p>Link customers directly from marketing messages to a live WhatsApp chat with your agent or chatbot for any questions about the product promotion.</p>	View Now	Download PDF
<p>Schedule an Appointment</p> <p>Implement scalable processes to let shoppers schedule appointments to meet locally managed or customer-preferred social distancing preferences.</p>	View Now	Download PDF

SEE ALSO:

[Salesforce Solution Kits: Quick Look](#)